CITY OF SOMERVILLE MASSACHUSETTS SOMERVILLE CITY HALL 93 HIGHLAND AVENUE SOMERVILLE MA 02143 BIDDING INSTRUCTIONS FOR WATER MAIN GATE REPAIRS BID No. 15-81

Enclosed you will find an invitation to bid for: The regular repairs to the City of Somerville's water main gates. There are approximately 2,000 water main gates throughout the City, ranging in size from 4" to 20". The work to be performed shall consist of the location, repair, and replacement of these water gates. The contract is for one (1) year, with two one-year options to renew.

When submitting bid, please identify the bid item and number clearly. All bids must be sealed and delivered to Purchasing Department, City of Somerville, 93 Highland Ave., Somerville, MA 02143. Please mark the outside of all bid envelopes with the Bid number above and write "Repairs to Utilities" on the bid envelope.

BIDS SUBMITTED MUST BE AN ORIGINAL.

The completion of the following forms is necessary for consideration of a potential contract award. When submitting completed bid documents, please retain the order of documents as originally provided.

- 1) "Notice to Bidders" signed by person submitting bid.
- 2) "Signature Form" complete when submitting your bid.
- 3) Tax Compliance/Non Collusion Form
- 4) Certificate of Signature Authority
- 5) Somerville Living Wage Form
- 6) Responsible Employer Ordinance, Compliance Form
- 7) Quality Requirements
- 8) Bid Pricing Page
- 9) Prevailing Wage, Compliance Form

NOTE:

If Vendor is incorporated an updated "CERTIFICATE OF GOOD STANDING" from the Commonwealth of Massachusetts will be needed for the awarded vendor only.

Please review and return with your sealed bids as sent. Also, insure that all forms are completed and that your complete bid response is submitted as provided.

Your cooperation is greatly appreciated.

NOTICE TO BIDDERS BID #15-81

All bids must be in accordance with terms and conditions set forth herein as stated.

SECTION A.	Sealed bids for: Repairs to Water Main Gates from April 15, 2015 through April 14, 2016 with two one-year options to renew. The bids will be received at the office of the Purchasing Director, Somerville City Hall, 93 Highland Avenue, Somerville, MA 02143, no later than Friday, March 27, 2015 11:00 A.M. at which time and place they will be publicly opened and read.
SECTION B.	Forms of price bid, specifications and terms of contract can be obtained at the above office on or after <u>Wednesday</u> , <u>March 11</u> , <u>2015</u> .
SECTION C.	Bid envelopes shall be clearly marked as follows: "Bid No: 15-81, Bid for Water Main Gates"
SECTION D.	If awarded vendor is a Corporation, vendor must comply with request for "Certificate of Good Standing". See attached instructions.
SECTION E.	INSURANCE: Awarded Vendor must comply with insurance requirements as stated in the bid package.
SECTION F.	Living Wage Ordinance - see specifications Prevailing Wage Rates Responsible Employer Ordinance - see specifications
SECTION G.	The requirements in Section E or F will be waived if the words "Non-Applicable" (N/A) are inserted in the space designated.
SECTION H.	The copy of the bid deposited with the City will be accompanied by a bid guarantee in the amount of 5% of the estimated contract amount. The estimated contract amount is \$1,500,000.00. A Bid bond, Certified Check, Treasurer's Check, or Cashier's Check made payable to the City must be submitted with each bid. Said bid guarantee will become the property of the City of Somerville if the proposal is accepted and the bidder either neglects or refuses to comply with the terms of the proposal. Bid guarantee will be returned within 30 days to all unsuccessful bidders.
SECTION I.	A 50% Payment Bond in the amount of \$750,000.00 upon award of contract.
SECTION K.	The Purchasing Director reserves the right to accept or reject any or all bids, to waive any minor informalities, to divide the award, to amend any specifications or to accept any portion of a bid, if in her sole judgment, the best interest of the City of Somerville would be served by so doing.
SECTION L.	The City reserves the right to cancel a contract, if awarded bidder does not respond to all necessary documents and required signature forms within twenty (20) working days of receipt of contract.

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The Vendor must certify that all employees to be provided have successfully completed at least ten (10) hours of OSHA approved training in Construction Safety and Health.

Signature:	,		+ LET-W
Company:	1 *ANIQUE HERSE AAAAAA (HIII AAAA	· · · · · · · · · · · · · · · · · · ·	
Ву:		Title:	
Date:	Tel. No:	Fax:	

City of Somerville

Invitation for Bids for

Repairs to Water Main Gates Bid No. 15-81

I. General Information and Bid Submission Requirements

Bid Delivery

All bids must be delivered to City of Somerville, Purchasing Department, 93 Highland Avenue, Somerville, MA 02143.

Bids must be delivered by: 11:00 A.M. on Friday, March 27, 2015

One (1) copy of the bid should be submitted. Bids must be sealed and marked as follows: Bid for Repairs Water Main Gates, Bid No. 15-81.

All bids must be complete package, as provided, and include a non-collusion form, tax compliance certificate, bid pricing sheet, and reference form as provided in this IFB.

Bid Signature

A bid must be signed as follows: 1) if the bidder is an individual, by her/him personally; 2) if the bidder is a partnership, by the name of the partnership, followed by the signature of each general partner; and 3) if the bidder is a corporation, by the authorized officer, whose signature must be attested to by the clerk/secretary of the corporation, and with the corporate seal affixed.

Time for Bid Acceptance

The contract will be awarded within 60 days after the bid opening. The time for award may be extended for up to 45 additional days by mutual agreement between the City of Somerville and the apparent lowest responsive and responsible bidder (or, for a contract requiring payment, the apparent highest responsive and responsible bidder.)

Bonding Requirements

A 50% payment bond, is required upon contract award.

Prevailing Wage Requirements

The Prevailing Wage Law applies to this contract. The applicable prevailing wage rates are attached. Bidders will be required to comply with the Prevailing Wage Laws, M.G.L. c.149. Every Bidder will be required to submit a certified payroll to the **City's DPW Commissioner every week.**

Notwithstanding anything to the contrary in Articles of the General Conditions (included in the Contract) the City may, in its sole discretion withhold payment from the General Contractor with respect to a given application for payment unless the City has in its possession payroll records that are complete, accurate, and current as of the date of said application for payment. Payment by the City on one or more occasions in the absence of the General Contractor's compliance with this section shall not constitute a waiver of the City's right to withhold payment for noncompliance on other occasions.

The General Contractor shall submit payroll information on a weekly basis in a format approved by the City (form attached) numbered in numerical sequence and signed by the Contractor (including forms: for weeks when the Contractor is not on the site, in which case there shall be a notation to the effect "no work this payroll period" and a date anticipated for resuming work). The General Contractor shall submit these forms to: The Superintendent of Water Department, Department of Public Works (DPW).

The City will take an active role in reviewing and monitoring these payrolls weekly. If the City suspects any violations, the City will report them to the Attorney General's Fair Labor and Practices Division. The Attorney General's Office, after conducting an investigation and a hearing can order the bidder to halt work, if it finds prevailing wage violations. Within fifteen days after completion of its portion of the work the bidder must submit a Statement of Compliance with the prevailing wage law. The City reserves the right to conduct hearings on bids that are significantly below the average bid price submitted on a project, to make findings of fact, and determinations. Weekly payrolls are public records and the bidder shall make them available upon request.

The Bidder is required to keep these records for a period of three years from the date of completion of this contract.

Changes and Addenda

If any changes are made to this IFB, an addendum will be issued. Addenda will be EMailed or faxed to all bidders on record as having picked up the IFB. No changes may be made to the bid documents, by the Bidders; without written authorization and/or an addendum from the Purchasing Department.

Questions about the IFB

Questions concerning this invitation for bids must be submitted in writing to: Orazio DeLuca, Contract Manager, City of Somerville, Purchasing Department, 93 Highland Avenue, Somerville, MA 02143 before **4:30 P.M. on Wednesday, March 18, 2015**. Questions may be delivered, mailed, faxed to 617-625-1344, or e-mailed to odeluca@somervillema.gov. Written responses will be Emailed or faxed, via addendum, to all bidders on record as having picked up the IFB.

Bidders contacting anyone outside of the Purchasing Department, for information about this bid may be disqualified from the bidding process.

Modification or Withdrawal of Bids, Mistakes, and Minor Informalities

A bidder may correct, modify, or withdraw a bid by written notice received by the City of Somerville prior to the time and date set for the bid opening. Bid modifications must be submitted in a sealed envelope clearly labeled "Modification No." to the address listed in part

one of this section. Each modification must be numbered in sequence, and must reference the original IFB.

After the bid opening, a bidder may not change any provision of the bid in a manner prejudicial to the interests of the City or fair competition. Minor informalities will be waived or the bidder will be allowed to correct them. If a mistake and the intended bid are clearly evident on the face of the bid document, the mistake will be corrected to reflect the intended correct bid, and the bidder will be notified in writing; the bidder may not withdraw the bid. A bidder may withdraw a bid if a mistake is clearly evident on the face of the bid document, but the intended correct bid is not similarly evident.

Right to Cancel/Reject Bids

The City of Somerville may cancel this IFB, or reject in whole or in part any and all bids, if the City determines that cancellation or rejection serves the best interests of the City.

<u>Unbalanced Bids</u>

The City reserves the right to reject unbalanced, front loaded, and conditional bids.

Bid Prices to Remain Firm

All bid prices submitted in response to this IFB must remain firm for 60 days following the bid opening.

Unforeseen Office Closure

If, at the time of the scheduled bid opening, Purchasing Department is closed due to uncontrolled events such as fire, snow, ice, wind, or building evacuation, the bid opening will be postponed until 2:00 p.m. on the next normal business day. Bids will be accepted until that date and time.

II. Purchase Description

Contract Term Length and Renewal Options

The contract will remain in effect from April 15, 2015 through April 14, 2016, with two one-year options to renew. The City retains sole discretion to renew this contract.

Price Submission

The Bidder is expected to provide a price for Labor & Equipment rates, as requested on the price submission page.

All prices must include travel time, fuel costs, delivery, and any other additional costs not provided for on the bid price sheet.

Estimated Quantities

The City of Somerville cannot estimate the number of hours needed under this contract, since most of the work will be provided on as needed repairs basis. However, according to past usage, this contract may cost up to \$1,500,000.00 per year. These estimates are estimates only and not guaranteed.

Brand Name "Or Equal"

Any references to any brand name or proprietary product in the specifications shall require the acceptance of an equal or better brand. Samples may be requested before a final decision is made. The City has the right to make the final determination as to whether an alternate brand is equal to the brand specified.

Warranty

The bidder warrants that (1) the Supplies sold are merchantable, (2) that they are fit for the purpose for which they are being purchased, (3) that they are absent any latent defects and (4) that they are in conformity with any sample which may have been presented to the City.

The bidder guarantees that upon inspection, any defective or inferior Supplies shall be replaced without additional cost to the City. The Vendor will assume any additional cost accrued by the City due to the defective or inferior Supplies.

The bidder guarantees all Supplies for a period of one (1) year, or as otherwise specified herein.

Invoicina

Vendor will mail an invoice to the ordering department after completion and delivery of the order.

Cancellation

The City reserves the right to cancel this contract at any time on any grounds, including the vendor's failure to comply with the specifications provided herein.

Basis of Payment

The contractor shall be paid on an hourly basis for work performed between the hours of 7:00 A.M. and 3:30 P.M. Monday through Friday (except City holidays). The contractor shall be paid on a time and one-half basis for work performed between 3:30 P.M. and 7:00 A.M. Monday through Friday (including City holidays), Saturdays, and Sundays. The contractor shall be paid for any materials provided by the contractor, at the request of the Department of Public Works, as specified on the bid price sheet. The contractor will not be reimbursed for travel time, fuel costs, delivery, or any other additional costs not provided for on the bid price sheet.

References

Please include on a separate sheet a minimum of three references for whom similar services have been provided. Include contact person and telephone number along with company name and address.

All prices must include travel time, fuel costs, delivery, and any other additional costs not provided for on the bid price sheet.

III. Quality Requirements

Please respond to the following questions. A negative response to any of the following questions will automatically disqualify the vendor:

	Yes	No
Has the Vendor been established in the water utility repair field		
for at least ten (10) years?		
Will the Contractor be able to respond to an emergency call,		
from the Commissioner of Public Works or an authorized agent,	1	
within 1 hour?		
Can the Contractor meet the requirements of the Contract, as		
stated in the specifications? Have you supplied a copy of your		
safety manual?		
Has the Vendor supplied the Site Supervisor's certification in	-	
Backflow Prevention by New England Water Works Association		
of the Commonwealth of Massachusetts Dept. of Environmental		
Protection?	and the same of th	
Has the Vendor supplied the Site Supervisor's certification in		
Confined Space Sewer Entry?		
Has the Vendor supplied the certification from Mass. Highway		
Division in the categories of Sewer, Water and Highway	-	
Construction?		
Can the Vendor comply with all Federal, State, and Local	ta the same of the	
Ordinances and Regulations governing this type of work?		
Can the Vendor provide the City with a 2-way radio that will be		
monitored by the Contractor 24-hours a day, seven (7) days a		
week, per specifications?		
Can the Vendor, as required, furnish written estimates and		
survey problem jobs at no additional cost to the City?	<u> </u>	
Has the Vendor supplied the certification of the Site Supervisor		
training as a competent person in OSHA's Excavation		
Regulations?		
Can the vendor certify that all employees to be provided, have		
successfully completed at least ten (10) hours of OSHA		
approved training in Construction Safety and Health.		
Optional:		
Vendor: Are you a State Office for Minority and Women Owned	1	
Business Assistance (SOMWBA) certified minority or woman		
owned business?	1	

IV. References REFERENCE FORM

Catao	
Gates	
other similar sized contracts pro	oviding the same
Contact:	
Phone:	
Fax:	
vices provided:	
Contact:	
· • • • • • • • • • • • • • • • • • • •	
Contact:	MANAGEMENT AND
Phone:	
Fax:	
	cother similar sized contracts pro Contact: Phone: Fax: Phone: Fax: Vices provided: Contact: Phone: Fax: Vices provided: Fax: Vices provided:

V. Rule for Award

One contract will be awarded to the responsible and eligible bidder offering the lowest rates, based upon the first year pricing. The option year renewals will be executed at the discretion of the Purchasing Director.

VI. Bid Pricing Sheet

Please quote on the following items. Prices are to include delivery, the cost of fuel and all other charges related to the services listed below. Prices are to remain the same for the entire contract period.

VII. Scope of Work

SPECIFICATIONS FOR REPAIRS TO WATER MAIN GATES

SCOPE OF WORK

Specifications – Repairs to Water Main Gates

The work to be done under this contract shall be regular repairs to the City of Somerville's water main gates.

There are approximately 2,000 water main gates throughout the City, ranging in size from 4" to 20". The work to be performed shall consist of the location, repair, and replacement of these water gates. Rates shall include all labor and equipment to accomplish the locations, repair and installation of gates and appurtenant fittings.

The work to be performed shall include all excavation, backfilling, concrete and pavement as directed by the Commissioner of Public Works or his agent, all in accordance with Federal, State and Local Ordinances and Regulations. This shall include all repairs to streets and sidewalks when accomplishing these repairs. Sidewalk repairs require concrete replacement unless otherwise directed by the Commissioner of Public Works or his agent. City staff operate all gates for shutdowns. Contractor will coordinate with City on providing notification to affected residents before all shutdowns.

All work shall conform to the 1988 Massachusetts Department of Public Works Standard Specifications for Highways and Bridges and OSHA Regulation 29 CFR 1926, Subpart P – Excavations.

It is further the intent of the Purchasing Director that this contract be awarded in the best interest of the City of Somerville to a responsible bidder able to provide evidence of appropriate expertise and experience. The City does not guarantee that the work under this contract will be continuous. The contractor must be available 24 hours a day, and be able to respond immediately, when necessary to the Commissioner or his authorized agent. The Contractor will be required to designate a contact person and telephone number, as well as an emergency response crew, who can be notified by the City during contract-related emergencies: 7 days a week, 24 hours a day, throughout the length of the contract.

The name of the designated person, a daytime contact telephone number, and an evening contact telephone number must be furnished. The contractor shall provide equipment as needed, to perform the repairs in a safe, efficient manner. Contractor's work crew must respond within one hour in the event of an emergency, and be equipped with two-way communication capability.

Materials

The City shall supply to the Contractor in quantities required, all of the materials for repairs; such materials shall be picked up at the Department of Public Works yard, or the Contractor may be required to pick up certain supplies at vendor locations as directed. Pick up supplies will be charged directly to the City by the vendor. There shall be no charge by the Contractor to the City for the pick up. 1" steel trench plates, up to 500 square feet, shall be furnished by the Contractor, at no additional charge, when needed or requested by Commissioner.

Police Details

The City shall maintain a Police Detail on the job site as necessary, to protect the public. The City shall maintain records of all details and shall determine the need for each job site. The City shall pay for all such details.

Insurance Requirements

The Contractor shall purchase and keep in full force and effect, during the entire duration of the Contract, insurance issued by companies qualified to do business in the Commonwealth of Massachusetts as follows:

a) COMMERCIAL GENERAL LIABILITY, to include XCU (explosion, collapse, and underground coverage) in primary amounts not less than:

\$2,000,000.00 per occurrence

\$2,000,000.00 aggregate

- b) AUTOMOBILE LIABILITY, including the use of all vehicles owned, leased, hired or borrowed, with limits not less than \$2,000,000.00 combined single limit covering work performed under this contract.
- c) WORKER'S COMPENSATION, statutory coverage as provided by General Laws, Chapter 153, as amended.
- d) UMBRELLA LIABILITY \$3,000,000.00

The Contractor shall deposit with City certificates of insurance for such coverage in form and substance satisfactory to the City, naming the City as an additional insured, and shall deliver to the City new policies or certificates thereof for any insurance about to expire at least ten (10) days before such expiration. All such insurance policies shall contain an endorsement requiring thirty (30) days written notice to the City prior to cancellation or change in coverage, scope or amount of any such policy or policies. The Contractor shall furnish the City with the name and telephone number of insurance agent and with copies of the insurance policies and endorsements. The Contractor shall submit all changes or alterations in the policies to the City for its approval.

Payment Bond

A 50% Payment Bond (or Irrevocable Letter of Credit) will be required by Contractor.

Note: The Contractor agrees that he will, within five (5) days (Saturdays, Sundays and Legal Holidays excluded) after presentation thereof by the Awarding Authority, execute a contract in accordance with

the terms of this bid and furnish the proper surety from a company qualified to do business under the laws of the Commonwealth and satisfactory to the Awarding Authority and each in the amount stated.

Contract Period

This contract shall be for a period of one (1) year, with two (2) additional one year options to renew. The Purchasing Director for the City of Somerville reserves the right to renew this contract.

Labor and Materials

Labor bid costs shall include total cost per hour.

Equipment bid costs shall include: oil and gas costs, delivery to and from job site, and any other incidental expenses.

Materials not supplied by the City and supplied by the Contractor shall be reimbursed by the City at cost.

Insurance shall be at cost per day. Overhead and Profit shall be a certain percent of total cost.

Experience

The Company shall have been established in the water utility repair field for at least ten (10) years. References must be supplied up request.

Contract Requirements

- A copy of the Company's safety manual must be submitted with the bid.
- The Contractor's site supervisor must be trained and certified in Confined Space Entry and is required to maintain permits, equipment, gas monitors, tripods and retrieval equipment at no additional cost to the City. A copy of the certification must be submitted with the bid.
- The Contractor's site supervisor must be trained and certified in Backflow Prevention by New England Water Works Association of the Commonwealth of Massachusetts Department of Environmental Protection. A copy of the certification must be submitted with the bid.
- The Contractor must be currently qualified by the Massachusetts Highway Division in the categories of sewer and water and highway construction. A copy of the certification must be submitted with the bid.
- The Contractor's site supervisor must be trained and certified as a competent person in OSHA's Excavation Regulations. A copy of the certification must be submitted with the bid.

24-Hour Mandatory Emergency Response Crew

Emergency response must be provided to the City 24-hours per day, seven days per week in the event of an emergency. The Contractor will supply the city with a telephone number that is answered 24 hours a day.

If an emergency situation occurs a City supervisor will contact the Contractor at the designated telephone number and advise the Contractor of the emergency situation and location. The Contractor must respond to the emergency site and meet with the City supervisor within on (1) hour with a repair crew and equipment to repair the situation under the direction of a City supervisor.

The Contractor must maintain this response crew and equipment available at all times and in close proximity to the City to protect the health and safety of the public for the length of the contract at no additional charge to the City.

Customer Notification

THE CONTRACTOR SHALL COORDINATE WITH THE WATER DEPARTMENT FOREMAN FOR NOTIFICATION TO ALL RESIDENCES AND BUSINESSES IN THE AFFECTED AREA OF WORK (INCLUDING SHUTDOWN NOTIFICATION) FOR ANY WORK ON ANY STREET OR STREETS.

Continued on next page.....

Rule for Award

One contract will be awarded to the responsible and eligible bidder offering the lowest rates based upon the first year of pricing. The option year renewals will executed at the discretion of the Purchasing Director.

Please quote the following items. Prices are to include delivery, cost of fuel and all other charges related to the services listed below. Prices are to remain the same for the entire contract period.

Price Proposal – Repairs to Water Main Gates

Labor Class		Option Year 2	Option Year 3
(Per hour)	4/15/2015-4/14/2016	4/15/2016-4/14/2017	4/15/2017-4/14/2018
Regular Time			
Supervisor of			
Foreman	\$	\$	\$
Equipment Operator	\$	\$	\$
Laborer	\$	\$	\$
Overtime			
Supervisor of			
Foreman	\$	\$	\$
Equipment Operator	\$	\$	\$
Laborer	\$	S	\$

Bidder is to state:	
Regular Hours:	
Overtime hours:	

Equipment Rate		Option Year 2	Option Year 3
(Per hour)		4/15/2016-	4/15/2017-
	4/15/2015-4/14/2016	4/14/2017	4/14/2018
Dump truck (5-7 cy)	\$	\$	\$
Dump Truck (12-14 cy)	\$	\$	\$
Backhoe/Loader 90HP 4whl			
drive extendahoe	\$	\$	\$
Skid Steer Load	\$	\$	\$
Pick-up Truck	\$	\$	\$
Hydraulic Cold Planer w/12"			
drum	\$	\$	\$
185 CFM Compressor, hoses,			
tools and jackhammers	\$	\$	\$

Hydraulic Wheel Saw	\$	\$	\$
3" Diaphragm Water Pump			
w/hose	\$	\$	\$
3" Centrifugal Water Pump			
w/hose	\$	\$	\$
4" Centrifugal Water Pump			
w/hose	\$	\$	\$
1 ½ Ton Asphalt Roller	\$	\$	\$
Equipment Rate		Option Year 2	Option Year 3
(Per hour)		4/15/2016-	4/15/2017-
	4/15/2015-4/14/2016	4/14/2017	4/14/2018
4000 Watt Gas Generator			
w/Auxiliary Lights	\$	\$	\$
18" Gas Chain Saw	\$	\$	\$
Meuller Wet Tapping			THE PART PRINCIPAL OF THE PART PART PART PART PART PART PART PART
Machine	\$	\$	\$
Acetylene-oxygen Cutting			
Torch w/Hose, Tips, & Gas	\$	\$	\$
12" gas Cut Off Saw w/Blade	\$	\$	\$
Illuminated Mobile			
Arrowboard w/Generator &			
Trailer	\$	\$	\$
Concrete Saw 35 HP gas		:	
w/Diamond Blades 12"-24"	\$	\$	\$
Concrete Coring Machine			
w/Diamond Core Bits 2"-12"	S	\$	S
6' Hydraulic Street Broom	\$	\$	\$
Underground Pipe Locating			
Equipment w/Ferrets,			
receiver & Transmitter	\$	\$	\$
Electronic Underground Leak			William Control of Con
Locating Equipment	\$	\$	\$
8hp Portable Gasoline			
Cement Mixer	\$	\$	\$
Sheeting (per board foot)	\$	\$	\$
Insurance Rate Per Day	\$	\$	\$
% of Total for Overhead &			
Profit	<u>%</u>	%	9%

Continued on next page.....

Fax:	
 Date:	
	ACKNOWLEDGED DENDA MAY RESULT IN BID BEING
#2	Date: #2 #3

CERTIFICATE OF GOOD STANDING

TO: Vendor

FROM: Purchasing Department

RE: CERTIFICATE OF GOOD STANDING

The Awarded Vendor must comply with our request for a CURRENT "Certificate of Good Standing".

If you require information on how to obtain the "Certificate of Good Standing" or Certificate of Registration (Foreign Corporations) from the Commonwealth of Massachusetts, please call the Secretary of State's Office at (617) 727-2850 (Press #1) located at One (1) Ashburton Place, 17th Floor, Boston, MA 02133 or you may access their web site at: www.sec.state.ma.us/corp/certificates/certificate request.asp

If your company is incorporated outside of Massachusetts and therefore is a "foreign corporation", but is registered to do business in Massachusetts, please comply with our request for the Certificate of Registration from the Commonwealth of Massachusetts. If your company is a foreign corporation, but is not registered to do business in Massachusetts, please provide the Certificate of Good Standing from your state of incorporation.

Please note that without the above certificate (s), the City of Somerville <u>cannot</u> execute your <u>contract</u>.

IMPORTANT NOTICE

Requests for Certificates of Good Standing by mail may take a substantial amount of time. A certificate may be obtained immediately in person at the Secretary's Office at the address above. Also, at this time, the Secretary of State's Office may not have your current annual report recorded. If this is the case, and you are therefore unable to obtain the Certificate of Good Standing, please forward a copy of your annual report filing fee check with your signed contracts. Please forward your original Certificate of Good Standing to the Purchasing Department upon receipt.

Thank You,

Purchasing Director



Non-Collusion Form and Tax Compliance Certification

<u>Instructions</u>: Complete each part of this two-part form and sign and date where indicated below.

A. NON-COLLUSION FORM

I, the undersigned, hereby certify under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person.

As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Signature:	
	(Individual Submitted Bid or Proposal)
	Duly Authorized
Name of B	usiness or Entity:
Data	
Date:	

B. TAX COMPLIANCE CERTIFICATION

Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support, as well as paid all contributions and payments in lieu of contributions pursuant to MGL 151A, §19A(b).

Signature:	
(Duly Autho	rized Representative of Vendor)
Name of Business or En	tity:
Social Security Number	or Federal Tax ID#:
Date:	

Online at: www.somervillema.gov/purchasing

CITY OF SOMERVILLE SIGNATURE FORM

NAME OF COMPANY:
ADDRESS:
TELEPHONE #: Fax #:
DATE: Email:
SIGNATURE OF AUTHORIZED CONTRACTING OFFICIAL:
TITLE:
RESIDENCE:
IF COMPANY IS A PARTNERSHIP:
FULL NAME AND RESIDENCE OF EACH PARTNER:
IF COMPANY IS A CORPORATION:
THE CORPORATE NAME IS:
THE CORPORATION IS ORGANIZED UNDER THE LAWS OF:
THE PRESIDENT IS:
THE TREASURER IS:
THE CLERK/SECRETARY IS:
NAME OF CORPORATION THAT WILL APPEAR ON A POTENTIAL CONTRACTUAL
AGREEMENT IF DIFFERS FROM ABOVE:
NAME AND TITLE OF PERSON WHO WILL BE RESPONSIBLE FOR THE SIGNING OF A
POTENTIAL CONTRACTUAL AGREEMENT IF DIFFERS FROM ABOVE:
NAME:TITLE:
NAME OF CLERK/SECRETARY WHO WILL ALSO BE SIGNING FOR A POTENTIAL
CONTRACTUAL AGREEMENT IF DIFFERS FROM ABOVE:

Form:____Contract Number:



Certificate of Authority (Corporations Only)

3. I hereby certify that on ______ (Insert Date: Must be on or before Date Officer Signed Contract/Bonds)

at a duly authorized meeting of the Board of Directors of said corporation, at which a quorum was present, it was voted that

(Insert Name of Officer from Line 2) (Insert Title of Officer from Line 2)

of this corporation be and hereby is authorized to make, enter into, execute, and deliver contracts and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any contract of obligation in this corporation's name and on its behalf, with or without the Corporate Seal, shall be valid and binding upon this corporation; and that the above vote has not been amended or rescinded and remains in full force and effect as of the date set forth below.

ATTEST: Signature:	AFFIX CORPORATE SEAL HERE
(Clerk or Secretary)	
Printed Name:	
Printed Title:	
Date:	

Form:_____Contract Number:_____



Certificate of Authority

(Limited Liability	y Companies Only)
Instructions: Complete this form and sig	n and date where indicated below.
1. I, the undersigned, being a member or many	anager of
(Complete Name of Lin	mited Liability Company)
a limited liability company (LLC) hereby ce purpose of contracting with the City of Som	
2. The LLC is organized under the laws of	the state of:
3. The LLC is managed by (check one) a	Manager or by its Members.
 other legally binding docume on behalf of the LLC; duly authorized to do and perappropriate to carry out the to of the LLC; and 	C; and deliver this contract, agreement, and/or cents relating to any contract and/or agreement afternall acts and things necessary or cerms of this contract or agreement on behalf ther document or action is necessary to
Name	Title
5. Signature:	
Printed Name:	
Printed Title:	
Date:	

Online at: www.somervillema.gov/purchasing



CITY OF SOMERVILLE, MASSACHUSETTS

JOSEPH A. CURTATONE MAYOR

Vendor Certification

The vendor certifies that it has provided the City of Somerville with an accurate tax identification number (TIN). In the event that the City is fined by the IRS for an incorrect TIN provided by the vendor, the vendor agrees to reimburse the City for the amount of the fine.

TIN	
Signature	
Printed Name of Person signing	
Company	
Date	



Form (Rev. December 2011) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	Name (a	is shown on your income tax return)						
VV (Busines	s name/disregarded entity name, if different from above						
Specific Instructions on page	Check appropriate box for federal tax classification: Individual/sole proprietor ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate ☐ Limited liability company, Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ ☐ Other (see instructions) ▶							
# 2 E		(number, street, and apt. or suite no.)	Requester's name and address (optional)					
See Spec	City, sta	ate, and ZIP code						
1	List acco	ount number(s) here (optional)						
Reta		Taxpayer Identification Number (TIN)						
to avoi resider entities TIN on	id backunt alien, s, it is yo page 3		ra ta					
	If the ac er to ent	count is in more than one name, see the chart on page 4 for guidelines on whose er.	Employer identification number					
Pari	Ш	Certification						
	•	es of perjury, I certify that:	,					
1. The	numbe	er shown on this form is my correct taxpayer identification number (or I am waiting for	a number to be issued to me), and					
Ser	vice (IR	ibject to backup withholding because: (a) i am exempt from backup withholding, or (b S) that I am subject to backup withholding as a result of a failure to report all interest subject to backup withholding, and) I have not been notified by the Internal Revenue or dividends, or (c) the IRS has notified me that I am					
3. lan	n a U.S.	citizen or other U.S. person (defined below).						
becaus interes genera instruc	se you h st paid, a alfy, payı	instructions. You must cross out item 2 above if you have been notified by the IRS the nave falled to report all interest and dividends on your tax return. For real estate transpacquisition or abandonment of secured property, cancellation of debt, contributions the ments other than interest and dividends, you are not required to sign the certification, apage 4.	actions, item 2 does not apply. For mortgage o an individual retirement arrangement (IRA), and					
Sign Here		gnature of S. person ► Da	nte ► .					

General Instructions

Section references are to the internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- . An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States.
- · An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' snare of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

INSURANCE REQUIREMENTS

The Vendor/Contractor shall maintain in full force and effect during the duration of this contract insurance issued by companies qualified to do business in the Commonwealth of Massachusetts, as follows:

a) COMMERCIAL GENERAL LIABILITY, in primary amounts not less than:

\$ <u>2,000,000.00</u> per occurrence \$ <u>2,000,000.00</u> aggregate

- b) AUTOMOBILE LIABILITY, including the use of all vehicles owned, leased, hired or borrowed, with limits not less than \$ 2,000,000.00 combined single limit covering work performed under this contract.
- c) WORKER'S COMPENSATION, statutory coverage as provided by General Laws, Chapter 152, as amended.

The Vendor/Contractor shall deposit with City certificates of insurance for such coverage in form and substance satisfactory to the City, **naming the City as an additional insured**, and shall deliver to the City new policies or certificates thereof for any insurance about to expire at least ten (10) days before such expiration. The Vendor/Contractor shall furnish the City with the name and telephone number of the insurance agent and with copies of the insurance policies and endorsements. The Vendor/Contractor shall submit all changes or alterations in the policies to the City for its approval.

Certificate Should Be Made Out To:
 City Of Somerville
 Purchasing Department
 93 Highland Avenue
 Somerville, Ma. 02143

Note: If your insurance expires during the life of this contract, you shall be responsible to submit a new certificate(s) covering the period of the contract. No payment will be made on a contract with an expired insurance certificate



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

certificate holder in lieu of such endor	sement(s).						
PRODUCER			CONTACT NAME:				
			PHONE (A/C, No, Ext):		FAX (A/C, No):		
			E-MAIL ADDRESS:				
			7	JRER(S) AFFOR	DING COVERAGE		NAIC #
			INSURER A :				
INSURED			INSURER B :				
			INSURER C:				
			INSURER D :				
			INSURER E :				
			INSURER F :				
COVERAGES CER	RTIFICATE	NUMBER:			REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES INDICATED. NOTWITHSTANDING ANY R CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	EQUIREMEN PERTAIN, T POLICIES. L	IT, TERM OR CONDITION THE INSURANCE AFFORDI	OF ANY CONTRACT ED BY THE POLICIES BEEN REDUCED BY F	OR OTHER D DESCRIBED PAID CLAIMS.	DOCUMENT WITH RESPEC	T TO W	ICH THIS
INSR LTR TYPE OF INSURANCE	INSR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	ì	
GENERAL LIABILITY						\$	
COMMERCIAL GENERAL LIABILITY		ADD "X" HE	RETO CERTIF	:Y	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	
CLAIMS-MADE OCCUR		THAT THE C	ITY OF	vilatinates	MED EXP (Any one person)	\$	
		SOMERVILL	E IS AN	interfédica	PERSONAL & ADV INJURY	\$	
		ADDITIONAL		A A	GENERAL AGGREGATE	\$	
GEN'L AGGREGATE LÍMIT APPLIES PER:						\$	
POLICY PRO- JECT LOC					COMBINED SINGLE LIMIT	\$	
AUTOMOBILE LIABILITY					(Ea accident)	\$	
ANY AUTO ALL OWNED SCHEDULED						\$	
AUTOS AUTOS NON-OWNED					BODILY INJURY (Per accident) PROPERTY DAMAGE	\$ \$	
HIRED AUTOS AUTOS					(Per accident)	\$ \$	·
UMBRELLA LIAB OCCUP							
EXCESS LIAB OCCUR CLAIMS-MADI						\$ \$	
OCARO MADE						\$	
WORKERS COMPENSATION					WC STATU- OTH-	Φ	
AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE Y / N						\$	
OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A				E.L. DISEASE - EA EMPLOYEE		
If yes, describe under DESCRIPTION OF OPERATIONS below					***	\$	
DEGOTAL TIGHTOL OF ELOTHOLIC SCION					Electron 1 octor criss	<u>*</u>	
			T. COURT				
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC	CLES (Attach A	CORD 101, Additional Remarks	Schedule, if more space is	required)			
<idescripti< td=""><td>ON OF F</td><td>PROJECT, SOLK</td><td>CITATION</td><td></td><td></td><td></td><td></td></idescripti<>	ON OF F	PROJECT, SOLK	CITATION				
i i		T THE CITY OF					
		HOLDER AND A		·			
	TIVAIE	TULUER AND A	UUIIIUNAL				
INSURED				*****			
			O. 1. 1. O. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				
CERTIFICATE HOLDER CERTIFICATES SH	AND TO E	DE MADE OUT	CANCELLATION	· · · · · · · · · · · · · · · · · · ·			
TO: CITY OF SC			ŧ .	DATE THE	ESCRIBED POLICIES BE CA REOF, NOTICE WILL B Y PROVISIONS.		
PURCHASI	NG DEP	PARTMENT	AUTHORIZED REDDERES	JT A TIVE			

93 HIGHLAND AVE

SOMERVILLE, MA 02143

Appendix A

Prevailing Wage Rates Report Form Compliance Form



CHARLES D. BAKER

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RONALD L. WALKER, II

City/Town: SOMERVILLE

KARYN E. POLITO Lt. Governor

Awarding Authority:

City of Somerville

Contract Number: Description of Work:

Water Main Gate Repair

Job Location:

Various

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 03/03/2015 Wage Request Number: 20150303-030

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction		## \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	******************************			And with the first of the first
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2014	\$32.40	\$9.91	\$9.33	\$0.00	\$51.64
IBANGLEGIOIN GOONGLAO. 10 ZONGA	06/01/2015	\$32.75	\$9.91	\$9.33	\$0.00	\$51.99
	08/01/2015	\$32.75	\$10.41	\$9.33	\$0.00	\$52.49
	12/01/2015	\$32.75	\$10.41	\$10.08	\$0.00	\$53.24
	06/01/2016	\$33.25	\$10.41	\$10.08	\$0.00	\$53.74
	08/01/2016	\$33.25	\$10.91	\$10.08	\$0.00	\$54.24
	12/01/2016	\$33.25	\$10.91	\$10.89	\$0.00	\$55.05
(3 AXLE) DRIVER - EQUIPMENT	12/01/2014	\$32.47	\$9.91	\$9.33	\$0.00	\$51.71
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2015	\$32.82	\$9.91	\$9.33	\$0.00	\$52.06
	08/01/2015	\$32.82	\$10.41	\$9.33	\$0.00	\$52.56
	12/01/2015	\$32.82	\$10.41	\$10.08	\$0.00	\$53.31
	06/01/2016	\$33.32	\$10.41	\$10.08	\$0.00	\$53.81
	08/01/2016	\$33.32	\$10.91	\$10.08	\$0.00	\$54.31
	12/01/2016	\$33.32	\$10.91	\$10.89	\$0.00	\$55.12
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2014	\$32.59	\$9.91	\$9.33	\$0.00	\$51.83
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2015	\$32.94	\$9.91	\$9.33	\$0.00	\$52.18
	08/01/2015	\$32.94	\$10.41	\$9.33	\$0.00	\$52.68
	12/01/2015	\$32.94	\$10.41	\$10.08	\$0.00	\$53.43
	06/01/2016	\$33.44	\$10.41	\$10.08	\$0.00	\$53.93
	08/01/2016	\$33.44	\$10.91	\$10.08	\$0.00	\$ 54.43
	12/01/2016	\$33.44	\$10.91	\$10.89	\$0.00	\$55.24
ADS/SUBMERSIBLE PILOT	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$113.33
AIR TRACK OPERATOR	12/01/2014	\$35.35	\$7.30	\$12.95	\$0.00	\$55.60
LABORERS - ZONE I	06/01/2015	\$36.10	\$7.30 \$7.30	\$12.95	\$0.00	\$56.35
	12/01/2015			\$12.95	\$0.00	
	06/01/2016	\$36.85	\$7.30	\$12.95	\$0.00	\$57.10
		\$37.60	\$7.30			\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.60	\$7.30	\$12.95	\$0.00	\$58.85
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER	12/01/2014	\$34.85	\$7.30	\$12.95	\$0.00	\$55.10
LABORERS - ZONE 1	06/01/2015	\$35.60	\$7.30	\$12.95	\$0.00	\$55.85
	12/01/2015	\$35.00 \$36.35	\$7.30	\$12.95	\$0.00	\$55.65 \$56.60
	06/01/2016	\$30.33	\$7.30 \$7.30	\$12.95	\$0.00	\$57.35
	12/01/2016	\$37.10	\$7.30 \$7.30	\$12.95	\$0.00	
For apprentice rates see "Apprentice- LABORER"	12/01/2010	\$56.10	\$7.30	31.2.73	\$0.00	\$58.35
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
7	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$70.69
	12/01/2017	\$47.39 \$48.39	\$10.00	\$14.30	\$0.00	
	12/01/201/	#0.39	\$10.00	ψ1#.5U	@U.UU	\$72.69

 Issue Date:
 03/03/2015
 Wage Request Number:
 20150303-030
 Page 2 of 38

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$71.69
	12/01/2017	\$48.39	\$10.00	\$14.30	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	12/01/2014	\$34.85	\$7.30	\$12.95	\$0.00	\$55.10
LABORERS - ZONE I	06/01/2015	\$35.60	\$7.30	\$12.95	\$0.00	\$55.85
MINTERO - ZONE I	12/01/2015	\$36.35	\$7.30	\$12.95	\$0.00	\$56.60
	06/01/2016	\$37.10	\$7.30	\$12.95	\$0.00	\$57.35
	12/01/2016	\$38.10	\$7.30	\$12.95	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2014	\$35.35	\$7.30	\$12.95	\$0.00	\$55.60
LABORERS - ZONE 1	06/01/2015	\$36.10	\$7.30	\$12.95	\$0.00	\$56.35
	12/01/2015	\$36.85	\$7.30	\$12.95	\$0.00	\$57.10
	06/01/2016	\$37.60	\$7.30	\$12.95	\$0.00	\$57.85
	12/01/2016	\$38.60	\$7.30	\$12.95	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

Apprentice -	BOILERMAKER - Local 29	
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Apprentice to Journeyworker Ratio:1:5

Effect Step	ive Date - 01/0 percent	/2010 Apprentice Base Wa	oge Health	Pension	Supplemental Unemployment	Total Rate
	***************************************				Chempoymen	1 Otal Nate
į	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) BRICKLAYERS LOCAL 3 (BOSTON)	02/01/2015	\$48.96	\$10.18	\$18.50	\$0.00	\$77.64
/	08/01/2015	\$49.86	\$10.18	\$18.57	\$0.00	\$78.61
	02/01/2016	\$50.43	\$10.18	\$18.57	\$0.00	\$79.18
	08/01/2016	\$51.33	\$10.18	\$18.65	\$0.00	\$80.16
	02/01/2017	\$51.00	\$10.18	\$18.65	90.00	\$20.73

Issue Date: 03/03/2015 Wage Request Number: 20150303-030 Page 3 of 38

	Step	ive Date - percent	02/01/2015	Apprentice Base Wage	Health		Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.48	\$10.18		\$18,50	\$0.00	\$53.16	
	2	60		\$29.38	\$10.18		\$18.50	\$0.00	\$58.06	
	3	70		\$34.27	\$10.18		\$18.50	\$0.00	\$62.95	
	4	80		\$39.17	\$10.18		\$18.50	\$0.00	\$67.85	
	5	90	•	\$44.06	\$10.18		\$18.50	\$0.00	\$72.74	
	Effect	ive Date -	08/01/2015					Supplemental		
	Step	percent		Apprentice Base Wage	Health		Pension	Unemployment	Total Rate	
	1	50		\$24.93	\$10.18		\$18.57	\$0.00	\$53.68	
	2	60		\$29.92	\$10.18		\$18.57	\$0.00	\$58.67	
	3	70		\$34.90	\$10.18		\$18.57	\$0.00	\$63.65	
	4	80		\$39.89	\$10.18		\$18.57	\$0.00	\$68.64	
	5	90		\$44.87	\$10.18		\$18.57	\$0.00	\$73.62	
	Notes:		,045Amm 1,100,100,100,100,100,100,100,100,100,1		The Control of Company of the September 1	esterna, de la		Philippine		
		. where emission	and the control of th	annua an Ama A angumun annuag a cana apagana			Nothern enthernetering ether/mentally el	December Variables variables		
			urneyworker Ratio:1:5	\$\delta\(\text{\$\tinx{\$\text{\$\texitex{\$\text{\$\text{\$\text{\$\text{\$\texitititt{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{			A		**************************************	
BULLDOZER OPERATING ENC			ER	12/01/201		1.99	\$10.00	\$14.30	\$0.00	\$66.29
			•	06/01/201		2.73	\$10.00	\$14.30	\$0.00	\$67.03
				12/01/201		3.97	\$10.00	\$14.30	\$0.00	\$68.27
				06/01/201		4.72	\$10.00	\$14.30	\$0.00	\$69.02
				12/01/201		5.95	\$10.00	\$14.30	\$0.00	\$70.25
				06/01/201		6.94	\$10.00	\$14.30	\$0.00	\$71.24
For apprentic	e rates see	"Apprentice- (OPERATING ENGINEERS"	12/01/201	7 \$41	7.93	\$10.00	\$14.30	\$0.00	\$72.23
			BOTTOM MAN	12/01/201	4 \$35	5.70	\$7.30	\$13.15	\$0.00	\$56.15
LABORERS - FOU	INDATION	' AND MARIN	E	06/01/201	5 \$36	6.45	\$7.30	\$13.15	\$0.00	\$56.90
				12/01/201	5 \$31	7.20	\$7.30	\$13.15	\$0.00	\$57.65
				06/01/201	6 \$31	7.95	\$7.30	\$13.15	\$0.00	\$58.40
				12/01/201	6 \$3	8.95	\$7.30	\$13.15	\$0.00	\$59.40
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		"Apprentice- I	~~.v=			v	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	**************************************	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
CAISSON & U				12/01/201	4 \$34	4.55	\$7.30	\$13.15	\$0.00	\$55.00
Zanovinania - r O C		TITTLE INDICATOR	no.	06/01/201	5 \$33	5.30	\$7.30	\$13.15	\$0.00	\$55.75
				12/01/201	5 \$36	6.05	\$7.30	\$13.15	\$0.00	\$56.50
				06/01/201	6 \$30	6.80	\$7.30	\$13.15	\$0.00	\$57.25
.		H 4	. ADODEDE	12/01/201	6 \$3′	7.80	\$7.30	\$13.15	\$0.00	\$58.25
For apprentic	e rates see	"Apprentice- l	LADOKEK							

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	12/01/2014	\$34.55	\$7.30	\$13.15	\$0.00	\$55.00
LABORERS - FOUNDATION AND MARINE	06/01/2015	\$35.30	\$7.30	\$13.15	\$0.00	\$55.75
	12/01/2015	\$36.05	\$7.30	\$13.15	\$0.00	\$56.50
	06/01/2016	\$36.80	\$7.30	\$13.15	\$0.00	\$57.25
	12/01/2016	\$37.80	\$7.30	\$13.15	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	12/01/2014	\$34.85	\$7.30	\$12.95	\$0.00	\$55.10
LABORERS - ZONE I	06/01/2015	\$35.60	\$7.30	\$12.95	\$0.00	\$55.85
	12/01/2015	\$36.35	\$7.30	\$12.95	\$0.00	\$56.60
	06/01/2016	\$37.10	\$7.30	\$12.95	\$0.00	\$57.35
	12/01/2016	\$38.10	\$7.30	\$12.95	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CARPENTER CARPENTERS - ZONE 1 (Metro Boston)	03/01/2015	\$42.30	\$9.80	\$16.48	\$0.00	\$68.58

Apprentice - CARPENTER - Zone 1 Metro Boston

Effect	ive Date -	03/01/2015				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.15	\$9.80	\$1.63	\$0.00	\$32.58
2	60		\$25.38	\$9.80	\$1.63	\$0.00	\$36.81
3	70	·	\$29.61	\$9.80	\$11.59	\$0.00	\$51.00
4	75		\$31.73	\$9.80	\$11.59	\$0.00	\$53.12
5	80		\$33.84	\$9.80	\$13.22	\$0.00	\$56.86
6	80		\$33.84	\$9.80	\$13.22	\$0.00	\$56.86
7	90		\$38.07	\$9.80	\$14.85	\$0.00	\$62.72
8	90		\$38.07	\$9.80	\$14.85	\$0.00	\$62.72

Notes:

Apprentice to Journeyworker Ratio:1:5	udatAAAta SadeSaadaa a (2790a) Shaaraa aalagaaqaa aaaaa(21) 994Aaaba	Account to the second s	r	AND SHOWN SHOW AND SH	and the second s	
CEMENT MASONRY/PLASTERING	01/01/2015	\$44.90	\$10.90	\$18.71	\$1.30	\$75.81
BRICKLAYERS LOCAL 3 (BOSTON)	07/01/2015	\$45.82	\$10.90	\$18.71	\$1.30	\$76.73
	01/01/2016	\$46.44	\$10.90	\$18.71	\$1.30	\$77.35

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Total Rate

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12/01/2016

06/01/2017

12/01/2017

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

\$47.39

\$48.39

\$49.39

\$10:00

\$10.00

\$10.00

\$14.30

\$14.30

\$14.30

\$0.00

\$0.00

\$0.00

\$71.69

\$72.69

\$73.69

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
COMPRESSOR OPERATOR	12/01/2014	\$29.40	\$10.00	\$14.30	\$0.00	\$53,70
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$29.92	\$10.00	\$14.30	\$0.00	\$54.22
	12/01/2015	\$30.79	\$10.00	\$14.30	\$0.00	\$55.09
	06/01/2016	\$31.31	\$10.00	\$14.30	\$0.00	\$55.61
	12/01/2016	\$32.18	\$10.00	\$14.30	\$0.00	\$56.48
	06/01/2017	\$32.87	\$10.00	\$14.30	\$0.00	\$57.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$33.56	\$10.00	\$14.30	\$0.00	\$57.86
DELEADER (BRIDGE)	01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
PAINTERS LOCAL 35 - ZONE 1	07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
	01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
	07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
	01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

Apprentice -	PAINTER Local 35	- BRIDGES/TANKS
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tep	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.83	\$7.85	\$0.00	\$0.00	\$31.68
2	55	\$26.21	\$7.85	\$3.66	\$0.00	\$37.72
3	60	\$28.60	\$7.85	\$3.99	\$0.00	\$40.44
4	65	\$30.98	\$7.85	\$4.32	\$0.00	\$43.15
5	70	\$33.36	\$7.85	\$14.11	\$0.00	\$55.32
6	75	\$35.75	\$7.85	\$14.44	\$0.00	\$58.04
7	80	\$38.13	\$7.85	\$14.77	\$0.00	\$60.75
8	90	\$42.89	\$7.85	\$15.44	\$0.00	\$66.18
Offect	tive Date - 07/01/201	5			Supplemental	
Step	percent	Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate
1	50	\$24.28	\$7.85	\$0.00	\$0.00	\$32.13
2	55	\$26.71	\$7.85	\$3.66	\$0.00	\$38.22
	60	\$29.14	\$7.85	\$3.99	\$0.00	\$40.98
3	60 65	\$29.14 \$31.56	\$7.85 \$7.85	\$3.99 \$4.32	\$0.00 \$0.00	\$40.98 \$43.73
3						
3	65	\$31.56	\$7.85	\$4.32	\$0.00	\$43.73
3 4 5	65 70	\$31.56 \$33.99	\$7.85 \$7.85	\$4.32 \$14.11	\$0.00 \$0.00	\$43.73 \$55.95

Apprentice to Jo	ourneyworker	Ratio:1:1
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-	DEMO: ADZEMAN	12/01/2014	\$34.75	\$7.30	\$12.95	\$0.00	\$55.00
1.	ABORERS - ZONE I	06/01/2015	\$35.50	\$7.30	\$12.95	\$0.00	\$55.75
		12/01/2015	\$36.25	\$7.30	\$12.95	\$0.00	\$56.50

For apprentice rates see "Apprentice- LABORER"

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2014	\$35.75	\$7.30	\$12.95	\$0.00	\$56.00
LABORERS - ZONE 1	06/01/2015	\$36.50	\$7.30	\$12.95	\$0.00	\$56.75
	12/01/2015	\$37.25	\$7.30	\$12.95	\$0.00	\$57.50
For apprentice rates see "Apprentice- LABORER"	AAA waadaa ka ka waa aa Aa Aasaa Aa Aasaa Aaa Aa Aasaa Aa Aa waa waa ka saa ka k	\$1.616.00.00.00.00.00.00.00.00.00.00.00.00.00	0.11.5778.51111 7 777.5713.56.6.000000000	************************************		
DEMO: BURNERS LABORERS - ZONE I	12/01/2014	\$35.50	\$7.30	\$12.95	\$0.00	\$55.75
LABOREIGS - ZOIVE I	06/01/2015	\$36.25	\$7.30	\$12.95	\$0.00	\$56.50
	12/01/2015	\$37.00	\$7.30	\$12.95	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"		· · · · · · · · · · · · · · · · · · ·		الماد المادي و الماديو و الماديو		warnane.enerwww.enervi.wo
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE I	12/01/2014	\$35.75	\$7.30	\$12.95	\$0.00	\$56.00
	06/01/2015	\$36.50	\$7.30	\$12.95	\$0.00	\$56.75
Possessing on the sea "Assessing I ADORED"	12/01/2015	\$ 37.25	\$7.30	\$12.95	\$0.00	\$57.50
For apprentice rates see "Apprentice- LABORER" DEMO: JACKHAMMER OPERATOR	1.0.10.1.40.0.1.4			010.05	6 0.00	
LABORERS - ZONE I	12/01/2014	\$35.50	\$7.30	\$12.95	\$0.00	\$55.75
	06/01/2015	\$36.25	\$7.30	\$12.95	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"	12/01/2015	\$37.00	\$7.30	\$12.95	\$0.00	\$57.25
DEMO: WRECKING LABORER	12/01/2014	\$34.75	\$7.30	\$12.95	\$0.00	\$55.00
LABORERS - ZONE I	06/01/2015	\$35.50	\$7.30	\$12,95	\$0.00	\$55.75
	12/01/2015	\$36.25	\$7.30	\$12.95	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"	12/01/2013	\$30.4.2	\$1.30	φ12.93	30.00	\$30.30
DIRECTIONAL DRILL MACHINE OPERATOR	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
	12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
	06/01/2016	\$44.72	\$10.00	\$14.30	\$0.00	\$69.02
	12/01/2016	\$45.95	\$10.00	\$14.30	\$0.00	\$70.25
	06/01/2017	\$46.94	\$10.00	\$14.30	\$0.00	\$71.24
	12/01/2017	\$47.93	\$10.00	\$14.30	\$0.00	\$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"			,			+ · = · = ·
DIVER	08/01/2014	\$58.24	\$9.80	\$18.17	\$0.00	\$86.21
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
DIVER TENDER	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
DIVER TENDER (EFFLUENT)	08/01/2014	\$62.40	\$9.80	\$18.17	\$0.00	\$90.37
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$64.65	\$9.80	\$18.17	\$0.00	\$92.62
DIVER/SLURRY (EFFLUENT)	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
DRAWBRIDGE OPERATOR (Construction)	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
ELECTRICIANS LOCAL 103	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$74.50 \$75.54
For apprentice rates see "Apprentice- ELECTRICIAN"	03/01/2010	JT / .U0	915.00	910,40	φσ.σσ	⊕1J.J4
ELECTRICIAN	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
ELECTRICIANS LOCAL 103	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54

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Supplemental Unemployment

ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 4

\$6.96

\$8.78

\$0.00

\$68.19

Step	ive Date - percent	03/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	14 - 14 - 14 - 14 - 14 - 14 - 14 - 14 -	\$18.07	\$13.00	\$0.54	\$0.00	\$31.61
2	40		\$18.07	\$13.00	\$0.54	\$0.00	\$31.61
3	45		\$20.33	\$13.00	\$11.64	\$0.00	\$44.97
4	45		\$20.33	\$13.00	\$11.64	\$0.00	\$44.97
5	50		\$22.59	\$13.00	\$11.98	\$0.00	\$47.57
6	55		\$24.84	\$13.00	\$12.33	\$0.00	\$50.17
7	60		\$27.10	\$13.00	\$12.66	\$0.00	\$52.76
8	65		\$29.36	\$13.00	\$13.01	\$0.00	\$55.37
9	70		\$31.62	\$13.00	\$13.35	\$0.00	\$57.97
10	75		\$33.88	\$13.00	\$13.70	\$0.00	\$60.58
	ive Date -	09/01/2015	Annrentice Ruse Wage	Health	Pension	Supplemental	Total Rate
Step	percent	09/01/2015	Apprentice Base Wage		Pension	Unemployment	Total Rate
Step 1	percent 40	09/01/2015	\$18.45	\$13.00	\$0.55	Unemployment \$0.00	\$32.00
Step 1	percent 40 40	09/01/2015	\$18.45 \$18.45	\$13.00 \$13.00	\$0.55 \$0.55	\$0.00 \$0.00	\$32.00 \$32.00
Step 1 2 3	percent 40	09/01/2015	\$18.45 \$18.45 \$20.76	\$13.00 \$13.00 \$13.00	\$0.55 \$0.55 \$11.65	\$0.00 \$0.00 \$0.00	\$32.00 \$32.00 \$45.41
Step 1 2 3 4	percent 40 40 45	09/01/2015	\$18.45 \$18.45	\$13.00 \$13.00	\$0.55 \$0.55	\$0.00 \$0.00	\$32.00 \$32.00 \$45.41 \$45.41
Step 1 2 3 4 5 5	90 40 45 45	09/01/2015	\$18.45 \$18.45 \$20.76 \$20.76 \$23.07	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.55 \$0.55 \$11.65 \$11.65 \$11.99	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$32.00 \$32.00 \$45.41 \$45.41 \$48.06
Effect Step 1 2 3 4 5 6	90 percent 40 40 45 45 50	09/01/2015	\$18.45 \$18.45 \$20.76 \$20.76	\$13.00 \$13.00 \$13.00 \$13.00	\$0.55 \$0.55 \$11.65 \$11.65	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$32.00 \$32.00 \$45.41 \$45.41
Step 1 2 3 4 5 6	percent 40 40 45 45 50 55	09/01/2015	\$18.45 \$18.45 \$20.76 \$20.76 \$23.07 \$25.37	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.55 \$0.55 \$11.65 \$11.65 \$11.99 \$12.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$32.00 \$32.00 \$45.41 \$45.41 \$48.06 \$50.71 \$53.36
Step 1 2 3 4 5 6	90 percent 40 40 45 45 50 55 60	09/01/2015	\$18.45 \$18.45 \$20.76 \$20.76 \$23.07 \$25.37 \$27.68	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.55 \$0.55 \$11.65 \$11.65 \$11.99 \$12.34 \$12.68	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$32.00 \$32.00 \$45.41 \$45.41 \$48.06 \$50.71

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01/01/2012

\$52.45

Pension

Step	percent 01/01/2012	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$26.23	\$8.78	\$0.00	\$0.00	\$35.01	
2	55	\$28.85	\$8.78	\$6.96	\$0.00	\$44.59	
3	65	\$34.09	\$8.78	\$6.96	\$0.00	\$49.83	
4	70	\$36.72	\$8.78	\$6.96	\$0.00	\$52.46	
5	80	\$41.96	\$8.78	\$6.96	\$0.00	\$57.70	
Note	Steps 1-2 are 6 mos.; Ste	ps 3-5 are 1 year	TO GOVERNMENT OF STREET, STREE	AND THE THE THE STATE OF THE ST	AAAabaada taaaaada 9aaaaaaa isa	makan sansara markanan m	
Арр	rentice to Journeyworker R	atio:1:1	annatungen annen satt an Sanskarta .	material annihilar timester	and the state of t	nhadi wakuusha cu wanni mins cu	
LEVATOR CONST		01/01/201	2 \$38.59	\$8.78	\$6.96	\$0.00	\$54.33
	e "Apprentice - ELEVATOR CONS		4 62405	ተማ ኃል	£12.0£	¢α αα	фее 17
FENCE & GUARD RAIL ERECTOR LABORERS - ZONE 1		12/01/201 06/01/201			\$12.95 \$12.95	\$0.00 \$0.00	\$55.10
		12/01/201			\$12.95	\$0.00	\$55.8: \$56.60
		06/01/201		Ť	\$12.95	\$0.00	\$57.3
		12/01/201			\$12.95	\$0.00	\$58,3:
For apprentice rates se	e "Apprentice- LABORER"	I AMI VAI AMV	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ7.50	T		420,2
	ERSON-BLDG,SITE,HVY/I	HWY 11/01/20	4 \$39.59	\$10.00	\$14.18	\$0.00	\$63.7
PERATING ENGINEERS	IOCAL 4	05/01/201	5 \$40.32	\$10.00	\$14.18	\$0.00	\$64.50
		11/01/20	5 \$40.90	\$10.00	\$14.18	\$0.00	\$65.08
		05/01/201	6 \$41.79	\$10.00	\$14.18	\$0.00	\$65.9
		11/01/201	6 \$42.38	\$10.00	\$14.18	\$0.00	\$66.50
		05/01/201	7 \$43.26	\$10.00	\$14.18	\$0.00	\$67.4
		11/01/20	7 \$43.99	\$10.00	\$14.18	\$0.00	\$68.1
For apprentice rates so	e "Apprentice- OPERATING ENG	05/01/201 NEERS"	8 \$44.70	\$10.00	\$14.18	\$0.00	\$68.8
TELD ENG.PARTY	CHIEF-BLDG,SITE,HVY/		4 \$41.02	\$10.00	\$14.18	\$0.00	\$65.20
PERATING ENGINEERS	LOCAL 4	05/01/20	5 \$41.75	\$10.00	\$14.18	\$0.00	\$65.9
		11/01/20	5 \$42.34	\$10.00	\$14.18	\$0.00	\$66.5
		05/01/20	6 \$43.23	\$10.00	\$14.18	\$0.00	\$67.4
		11/01/20	6 \$43.83	\$10.00	\$14.18	\$0.00	\$68.0
		05/01/20	7 \$44.72	\$10.00	\$14.18	\$0.00	\$68.9
		11/01/20	7 \$45.45	\$10.00	\$14.18	\$0.00	\$69.6

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	11/01/2014	\$21.35	\$10.00	\$14.18	\$0.00	\$45.53
OPERATING ENGINEERS LOCAL 4	05/01/2015	\$21.78	\$10.00	\$14.18	\$0.00	\$45.96
	11/01/2015	\$22.12	\$10.00	\$14.18	\$0.00	\$46.30
	05/01/2016	\$22.64	\$10.00	\$14.18	\$0.00	\$46.82
	11/01/2016	\$22.99	\$10.00	\$14.18	\$0.00	\$47.17
	05/01/2017	\$23.52	\$10.00	\$14.18	\$0.00	\$47.70
	11/01/2017	\$23.94	\$10.00	\$14.18	\$0.00	\$48.12
	05/01/2018	\$24.37	\$10.00	\$14.18	\$0.00	\$48.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	**************************************			······································	18-0-2-17-7-5-0000000-00-00-01-10-00000000-0-0-12-6-00-00-00-00-00-00-00-00-00-00-00-00-0	
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 103	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
BEBUTACIANS LOCAL TOS	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54
For apprentice rates see "Apprentice- ELECTRICIAN"			······································	w. w	A AGAINN MARTINEN AT MINING NA E ANN AN	//////////////////////////////////////
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>electricians</i>	03/01/2015	\$33.88	\$13.00	\$13.70	\$0.00	\$60.58
LOCAL 103	09/01/2015	\$34.60	\$13.00	\$13.72	\$0.00	\$61.32
E. TELECONDAINIO ATIONS TECHNICIAN	03/01/2016	\$35.31	\$13.00	\$13.74	\$0.00	\$62.05
For apprentice rates see "Apprentice-TELECOMMUNICATIONS TECHNICIAN" FIREMAN (ASST. ENGINEER)		***		0.1.00		
OPERATING ENGINEERS LOCAL 4	12/01/2014	\$35.33	\$10.00	\$14.30	\$0.00	\$59.63
	06/01/2015	\$35.95	\$10.00	\$14.30	\$0.00	\$60.25
	12/01/2015	\$37.00	\$10.00	\$14.30	\$0.00	\$61.30
	06/01/2016	\$37.62	\$10.00	\$14.30	\$0.00	\$61.92
	12/01/2016	\$38.66	\$10.00	\$14.30	\$0.00	\$62.96
	06/01/2017	\$39.50	\$10.00	\$14.30	\$0.00	\$63.80
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$40.33	\$10.00	\$14.30	\$0.00	\$64.63
FLAGGER & SIGNALER	12/01/2014	\$20.50	\$7.30	\$12.95	\$0.00	\$40.75
LABORERS - ZONE I	06/01/2015			\$12.95	\$0.00	
	12/01/2015	\$20.50 \$20.50	\$7.30 \$7.30	\$12.95	\$0.00	\$40.75 \$40.75
		\$20.50		\$12.95	\$0.00	\$40.75
	06/01/2016	\$20.50	\$7.30	\$12.95 \$12.95	\$0.00	\$40.75
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$20.50	\$7.30	@1.7.Y3	⊅0.00	\$40.75
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	09/01/2014	\$40.40	\$9.80	\$17.21	\$0.00	\$67.41

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Total Rate

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01/01/2017

\$46.70

\$7.85

\$16.10

\$0.00

\$70.65

Pension

	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$21.48	\$7.85	\$0.00	\$0.00	\$29.33	V V v v v v v v v v v v v v v v v v v v
	2	55	\$23.62	\$7.85	\$3.66	\$0.00	\$35.13	
	3	60	\$25.77	\$7.85	\$3.99	\$0.00	\$37.61	
	4	65	\$27.92	\$7.85	\$4.32	\$0.00	\$40.09	
	5	70	\$30.07	\$7.85	\$14.11	\$0.00	\$52.03	
	6	75	\$32.21	\$7.85	\$14.44	\$0.00	\$54.50	
	7	80	\$34.36	\$7.85	\$14.77	\$0.00	\$56.98	
	8	90	\$38.66	\$7.85	\$15.44	\$0.00	\$61.95	
	Effecti	ve Date - 07/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$21.93	\$7.85	\$0.00	\$0.00	\$29.78	
	2	55	\$24.12	\$7.85	\$3.66	\$0.00	\$35.63	
	3	60	\$26.31	\$7.85	\$3.99	\$0.00	\$38.15	
	4	65	\$28.50	\$7.85	\$4.32	\$0.00	\$40.67	
	5	70	\$30.70	\$7.85	\$14.11	\$0.00	\$52.66	
	6	75	\$32.89	\$7.85	\$14.44	\$0.00	\$55.18	
	7	80	\$35.08	\$7.85	\$14.77	\$0.00	\$57.70	
	8	90	\$39.47	\$7.85	\$15.44	\$0.00	\$62.76	
	Notes:		or continue comment to the control control control	authtechnise * viscosis so * s sammenywes	навананал ^у в — табърганан — табаналебъз г	Amount amplicate morning in		
		Steps are 750 hrs.					:	
1	Appre	ntice to Journeyworker Ratio:1:1	an mortunes regispheres severandpar offinitible eliminates distilluteress a	hidroniae dellichtraa delicerillis 2	SSSSERIE SOSPOPLIA JAHLAHINS	rehrlinde mobilities eremnery regill	ISTE BERRINGE SOSSAS SOSSAS	
		V/CRANES/GRADALLS	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.
ING ENGIN	EEKS LC	RAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.
			12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.
			06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.
			12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.

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12/01/2017

\$48.39

\$10.00

\$14.30

\$0.00

\$72.69

		itice - <i>OF</i> ve Date -	PERATING ENGINEERS 12/01/2014	Local 4						
	Step	percent	1.27 0 37 27 0 3. 4	Apprentice Base Wage	Health]	Pension	Supplemental Unemployment	Total Rate	
	1	55	·	\$23.31	\$10.00	W 1000-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	\$0.00	\$0.00	\$33.31	etteraket pagajan da maritik et en mij julioj op pan migrate 14 p. j.
	2	60		\$25.43	\$10.00		\$14.30	\$0.00	\$49.73	
	3	65		\$27.55	\$10.00		\$14.30	\$0.00	\$51.85	
	4	70		\$29.67	\$10.00		\$14.30	\$0.00	\$53.97	
	5	75		\$31.79	\$10.00		\$14.30	\$0.00	\$56.09	
	6	80		\$33.91	\$10.00		\$14.30	\$0.00	\$58.21	
	7	85		\$36.03	\$10.00		\$14.30	\$0.00	\$60.33	
	8	90		\$38.15	\$10.00		\$14.30	\$0.00	\$62.45	
	Effecti Step	ve Date -	06/01/2015	Apprentice Base Wage	Health		Pension	Supplemental Unemployment	Total Rate	
]	55	ran i delik aksamman demendik de delik delek de delik akka di ardinek demendik delek demendi menden anaman ana	\$23.73	\$10.00		\$0.00	\$0.00	\$33.73	
	2	60		\$25.88	\$10.00		\$14.30	\$0.00	\$50.18	
	3	65		\$28.04	\$10.00		\$14.30	\$0.00	\$52.34	
	4	70		\$30.20	\$10.00		\$14.30	\$0.00	\$54.50	
	5	75		\$32.36	\$10.00		\$14.30	\$0.00	\$56.66	
	6	80		\$34.51	\$10.00		\$14.30	\$0.00	\$58.81	
	7	85		\$36.67	\$10.00		\$14.30	\$0.00	\$60.97	
	8	90		\$38.83	\$10.00		\$14.30	\$0.00	\$63.13	
	Notes:							Andrew Control of the	Photo sustained transfer	
	Semine suscence	STREET STREET, SALE	nason massamin sensense sommer nomina viscono sun	eenne maaren arrosoo minimum marrote eeste e	minanas sassare i	n majnya - giyasig	er sososse marares r	Phillipsiille, artartariisti Viringidados vides.	para angapanya magamban lattalahan.	
HVAC (DUCT)			urneyworker Ratio:1:6	00/01/201	- 64		640.00	600.54	89 99	
SHEETMETAL WO				02/01/201	·	13.28	\$10.20	\$20.54	\$2.22	\$76.24
				08/01/201:		14.28	\$10.20	\$20.54	\$2.22	\$77.24
				02/01/201 08/01/201		5.28	\$10.20	\$20.54 \$20.54	\$2.22 \$2.22	\$78.24
				02/01/201		6.43 7.53	\$10.20 \$10.20	\$20.54	\$2.22	\$79.39 \$80.49
				08/01/201		18.63	\$10.20	\$20.54	\$2.22	\$81.59
				02/01/201		19.78	\$10.20	\$20.54	\$2.22	\$82.74
For apprentice	rates see "	Apprentice- S.	HEET METAL WORKER"	02/01/201	<i>ড</i> ু⊅শ	17.70	. p10.20	φ±0.5T	hijt dan e dan dan	φ04./4
HVAC (ELECT		CONTROI	LS)	03/01/201	5 \$4	5.17	\$13.00	\$15,40	\$0.00	\$73.57
ELECTRICIANS LO	CAL 103			09/01/201	5 \$4	6.13	\$13.00	\$15.43	\$0.00	\$74.56
				03/01/201	6 \$4	7.08	\$13.00	\$15.46	\$0.00	\$75.54
For apprentice	rates see "	Apprentice- E	LECTRICIAN"							

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR)	02/01/2015	\$43.28	\$10.20	\$20.54	\$2.22	\$76.24
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2015	\$44.28	\$10.20	\$20.54	\$2.22	\$77.24
	02/01/2016	\$45.28	\$10.20	\$20.54	\$2.22	\$78.24
	08/01/2016	\$46.43	\$10.20	\$20.54	\$2.22	\$79.39
	02/01/2017	\$47.53	\$10.20	\$20.54	\$2.22	\$80.49
	08/01/2017	\$48.63	\$10.20	\$20.54	\$2.22	\$81.59
	02/01/2018	\$49.78	\$10.20	\$20.54	\$2.22	\$82.74
For apprentice rates see "Apprentice- SHEET METAL WORKER"			w, water			
HVAC (TESTING AND BALANCING -WATER) PIPEFITTERS LOCAL 537	03/01/2015	\$49.69	\$9.20	\$16.64	\$0.00	\$75.53
PIPERITIERS LOCAL 33/	09/01/2015	\$50.69	\$9.20	\$16.64	\$0.00	\$76.53
	03/01/2016	\$51.69	\$9.20	\$16.64	\$0.00	\$77.53
	09/01/2016	\$52.69	\$9.20	\$16.64	\$0.00	\$78.53
	03/01/2017	\$53.69	\$9.20	\$16.64	\$0.00	\$79.53
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"		~·^~			······································	A1A.n.du.b1A1.n.du.b
HVAC MECHANIC pipefitters local 537	03/01/2015	\$49.69	\$9.20	\$16.64	\$0.00	\$75.53
HEBELLIERG LOCAL 357	09/01/2015	\$50.69	\$9.20	\$16.64	\$0.00	\$76.53
	03/01/2016	\$51.69	\$9.20	\$16.64	\$0.00	\$77.53
	09/01/2016	\$52.69	\$9.20	\$16.64	\$0.00	\$78.53
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/01/2017	\$53.69	\$9.20	\$16.64	\$0.00	\$79.53
HYDRAULIC DRILLS	12/01/2014	\$35.35	\$7.30	\$12.95	\$0.00	\$55.60
LABORERS - ZONE 1	06/01/2015	\$36.10	\$7.30	\$12.95	\$0.00	\$56.35
	12/01/2015	\$36.85	\$7.30	\$12.95	\$0.00	\$57.10
	06/01/2016	\$37.60	\$7.30	\$12.95	\$0.00	\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.60	\$7.30	\$12.95	\$0.00	\$58.85
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2014	\$43.31	\$11.25	\$12.60	\$0.00	\$67.16

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Step	ive Date - 09/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$21.66	\$11.25	\$9.35	\$0.00	\$42.26	***************************************
2	60	\$25.99	\$11.25	\$10.00	\$0.00	\$47.24	
3	70	\$30.32	\$11.25	\$10.65	\$0.00	\$52.22	
4	80	\$34.65	\$11.25	\$11.30	\$0.00	\$57.20	
Notes:	P. GERMHIL LIPERFOR SHEAR SPHINIAL TSHP WAVER I "PAR	aster Ystologia shibunos dilibulos assussas istrologia essantan essantan jibuldili.	managed company specifically	od oznatevi kantalar, sodannin	i aliillaata eereeye saatamaa voo	oblical "crossidi comescere restrici.	
:	Steps are 1 year					i	
	ntice to Journeyworker Ratio		olided elimade assegui	P. Midigagae morphisms Schooling	BASSISSION	Production of the state of the	
WORKER/WELI	E D	03/16/2014		19 \$7.70	\$19.25	\$0.00	\$68.14

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Total Rate

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER LABORERS - ZONE	12/01/2014	\$34.60	\$7.30	\$12.95	\$0.00	\$54.85
LABURERS - ZUNE I	06/01/2015	\$35.35	\$7.30	\$12.95	\$0.00	\$55.60
	12/01/2015	\$36.10	\$7.30	\$12.95	\$0.00	\$56.35
	06/01/2016	\$36.85	\$7.30	\$12.95	\$0.00	\$57.10
	12/01/2016	\$37.85	\$7.30	\$12.95	\$0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"	toda a Association Association Association Association and Association and Association and Association Association and Associa	***************************************		· A	- 6-8-6-6-6-6-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	11A40-86AAAA88-WAAA88-W1A1888AA111111
LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 1	12/01/2014	\$34.60	\$7.30	\$12.95	\$0.00	\$54.85
•	06/01/2015	\$35.35	\$7.30	\$12.95	\$0.00	\$55.60
	12/01/2015	\$36.10	\$7.30	\$12.95	\$0.00	\$56.35
	06/01/2016	\$36.85	\$7.30	\$12.95	\$0.00	\$57.10
P	12/01/2016	\$37.85	\$7.30	\$12.95	\$0.00	\$58.10
For apprentice rates see "Apprentice- LABORER" LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	111 Amount					
LABORERS - ZONE I	12/01/2014	\$34.75	\$7.30	\$12.95	\$0.00	\$55.00
	06/01/2015	\$35.50	\$7.30	\$12.95	\$0.00	\$55.75
For apprentice rates see "Apprentice- LABORER"	12/01/2015	\$36.25	\$7.30	\$12.95	\$0.00	\$56.50
LABORER: MASON TENDER	12/01/2014	69405	er an	¢12 0£	£0.00	## 10
LABORERS - ZONE I	12/01/2014	\$34.85	\$7.30	\$12.95	\$0.00	\$55.10
	06/01/2015	\$35.60	\$7.30	\$12.95		\$55.85
	12/01/2015	\$36.35	\$7.30	\$12.95	\$0.00	\$56.60
	06/01/2016	\$37.10	\$7.30	\$12.95	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.10	\$7.30	\$12.95	\$0.00	\$58.35
LABORER: MULTI-TRADE TENDER	12/01/2014	\$34.60	\$7.30	\$12.95	\$0.00	\$54.85
LABORERS - ZONE I	06/01/2015	\$34.60 \$35.35		\$12.95	\$0.00	
			\$7.30	\$12.95 \$12.95	\$0.00	\$55.60
	12/01/2015	\$36.10	\$7.30			\$56.35
	06/01/2016	\$36.85	\$7.30	\$12.95	\$0.00	\$57.10
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.85	\$7.30	\$12.95	\$0.00	\$58.10
LABORER; TREE REMOVER	12/01/2014	\$34.60	\$7.30	\$12.95	\$0.00	\$54.85
LABORERS - ZONE I	06/01/2015	\$35.35	\$7.30	\$12.95	\$0.00	\$5 5 .60
	12/01/2015	\$36.10	\$7.30 \$7.30	\$12.95	\$0.00	
	06/01/2016			\$12.95	\$0.00	\$56.35
		\$36.85	\$7.30			\$57.10
This classification applies to all tree work associated with the removal of standing tree	12/01/2016 es, and trimming and rea	\$37.85 noval of branche	\$7.30 s and limbs wi	\$12.95 hen the work is	\$0.00 s not done for	\$58.10
a utility company for the purpose of operation, maintenance or repair of utility compa					td days and the second to the	
LASER BEAM OPERATOR LABORERS - ZONE I	12/01/2014	\$34.85	\$7.30	\$12.95	\$0.00	\$55.10
BENTALLIN WITH I	06/01/2015	\$35.60	\$7.30	\$12.95	\$0.00	\$55.85
	12/01/2015	\$36.35	\$7.30	\$12.95	\$0.00	\$56.60
·	06/01/2016	\$37.10	\$7.30	\$12.95	\$0.00	\$57.35
	12/01/2016	\$38.10	\$7.30	\$12.95	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"	BAAAAAMAMAMAMAITIIIA SAAAAAAMAMAMA BIYYYYYAYAAAAA		arat elektronat en orokulasi elektronomin tantoman	PERSONAL AND		
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2015	\$37.37	\$10.18	\$17.18	\$0.00	\$64.73
BROWN END BACKET - INSIGHE & FIRE	08/01/2015	\$38.08	\$10.18	\$17.25	\$0.00	\$65.51
	02/01/2016	\$38.53	\$10.18	\$17.25	\$0.00	\$65.96
	08/01/2016	\$39.23	\$10.18	\$17.33	\$0.00	\$66.74

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Apprentice -	MARBLE & TILE FINISHER - Local 3 Marble & Tile
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E	ffective	Date -	02/01/2015				Supplemental		
Si	tep p	ercent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	5	50		\$18.69	\$10.18	\$17.18	\$0.00	\$46.05	
2	6	50		\$22.42	\$10.18	\$17.18	\$0.00	\$49.78	
3	7	70		\$26.16	\$10.18	\$17.18	\$0.00	\$53.52	
4	. 8	30		\$29.90	\$10.18	\$17.18	\$0.00	\$57.26	
5	9	90		\$33.63	\$10.18	\$17.18	\$0.00	\$60.99	
E	ffective :	Date -	08/01/2015				Supplemental		
Si	tep p	ercent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	5	50		\$19.04	\$10.18	\$17.25	\$0.00	\$46,47	Antonio Antoni
2	6	50		\$22.85	\$10.18	\$17.25	\$0.00	\$50.28	
3	. 7	70	,	\$26.66	\$10.18	\$17.25	\$0.00	\$54.09	
4	8	30		\$30.46	\$10.18	\$17.25	\$0.00	\$57.89	
5	9	90		\$34.27	\$10.18	\$17.25	\$0.00	\$61.70	
N	otes:		OAN PERSON NAMED AND PE	Paul Salama ar 18 ani 820 Salayarin Salahariy (888-1984)	AAA	on September interpretate and interpretation		**************************************	
A	pprentic	ce to Jou	rneyworker Ratio:1:3	and the state of t		шилин афациян қашқары	MAA-Millions mortificam to applicate NA	electricists and the state of t	
			S & TERRAZZO MECH	02/01/201	5 \$49.0	00 \$10.18	\$18.50	\$0.00	\$77.68
BRICKLAYERS LOCAL	. 3 - IVLARIS	ue & IILI	<u> </u>	08/01/2015	\$49.9	\$10.18	\$18.57	\$0.00	\$78.65
				02/01/2016	5 \$50.4	\$10.18	\$18.57	\$0.00	\$79.22
				08/01/2016	5 \$51.3	\$7 \$10.18	\$18.65	\$0.00	\$80.20
				02/01/201	7 \$51.9	\$10.18	\$18.65	\$0.00	\$80.77

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Effective Date -

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Classification

Supplemental

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	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$24.50	\$10.18	\$18.50	\$0.00	\$53.18	
	2	60	\$24.30 \$29.40	\$10.18	\$18.50	\$0.00	\$53.18 \$58.08	
	3	70	\$34.30	\$10.18	\$18.50	\$0.00	\$62.98	
	4	80	\$39.20	\$10.18	\$18.50	\$0.00	\$67.88	
	5	90	\$44.10	\$10.18	\$18.50	\$0.00	\$72.78	
	Effecti	ve Date - 08/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.95	\$10.18	\$18.57	\$0.00	\$53.70	
	2	60	\$29.94	\$10.18	\$18.57	\$0.00	\$58.69	
	3	70	\$34.93	\$10.18	\$18.57	\$0.00	\$63.68	
	4	80	\$39.92	\$10.18	\$18.57	\$0.00	\$68.67	
	5	90	\$44.91	\$10.18	\$18.57	\$0.00	\$73.66	
	Notes:	er tariminin milaglari yanggan tarapata panagan, yanggan sustan padasum.	Summiner Scriebushi massam n 20 10000 at missam manadala	1111Antonida Sono 1155no Mades d	mik 100.085/00 graposi i susunum	is the second of	6655. W. Milderman deletabase shared any	
	Ponneto avvotono							
**************************************	Appre	ntice to Journeyworker Ratio:1:5	\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	**************************************	······································			
ECH. SWE		ERATOR (ON CONST. SITES)	12/01/201	4 \$41.5	99 \$10.00	\$14.30	\$0.00	\$66.29
KAHNG EN	CHNEEKS LC	ALAL 4	06/01/201	5 \$42.	73 \$10.00	\$14.30	\$0.00	\$67.03
			12/01/201	5 \$43.9	97 \$10.00	\$14.30	\$0.00	\$68.27
		•	06/01/201	6 \$44.	72 \$10.00	\$14.30	\$0.00	\$69.02
			12/01/201	6 \$45.	95 \$10.00	\$14.30	\$0.00	\$70.25
			06/01/201	7 \$46.	94 \$10.00	\$14.30	\$0.00	\$71.24
For apprenti	ice rates see "	Apprentice- OPERATING ENGINEERS"	12/01/201	7 \$47.5	93 \$10.00	\$14.30	\$0.00	\$72.23
ECHANIC:	S MAINTI	ENANCE	12/01/201	4 \$41.	99 \$10.00	\$14.30	\$0.00	\$66.29
ERATING EN	GINEERS LC	OCAL 4	06/01/201				\$0.00	\$67.03
			12/01/201				\$0.00	\$68.27
			06/01/201				\$0.00	\$69.02
			12/01/201	6 \$45.5	95 \$10.00	\$14.30	\$0.00	\$70.25
			06/01/201				\$0.00	\$71.24
			12/01/201				\$0.00	\$72.23
		Apprentice- OPERATING ENGINEERS"			Webbb		neren den en e	
	TT (Zone 1	1)	10/01/201	4 \$36.	68 \$9.80	\$16.21	\$0.00	\$62.69
ILLWRIGI LLWRIGHTS 1		Zoma !						

Issue Date: 03/03/2015 Wage Request Number: 20150303-030

	Step	ive Date -	10/01/2014	Appropriate Dans We	Licaith	Donoi	Supplemental	Treat D	
		percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	55	· ·	\$20.17	\$9.80	\$4.48	\$0.00	\$34.45	
	2	65		\$23.84	\$9.80	\$13.36	\$0.00	\$47.00	
	3	75		\$27.51	\$9.80	\$14.18	\$0.00	\$51.49	
	4	85		\$31.18	\$9.80	\$14.99	\$0.00	\$55.97	
	Effect	ive Date -	04/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	***************************************
	1	55		\$20.70	\$9.80	\$4.48	\$0.00	\$34.98	
	2	65		\$24.47	\$9.80	\$13.36	\$0.00	\$47.63	
	3	75		\$28.23	\$9.80	\$14.18	\$0.00	\$52.21	
	4	85		\$31.99	\$9.80	\$14.99	\$0.00	\$56.78	
	Notes		STALES, THE STATE OF THE STATE	Annais	annesses and the second of the	111 St. 111 St	***************************************		
	boom	Steps are 2	,000 hours	water comme trainer travels as	ones. Seemin tables of the	Same manage googen v	anne. Zanan versoo, see	agency Southers Williams Branched	
AA-8-A-A	Appro	entice to Jou	rneyworker Ratio:1:5						
	DRTAR MIXER ORERS - ZONE I		12/01/2014	\$34.85	\$7.30	\$12.95	\$0.00	\$55.10	
EBOREKS - ZO.	NE I			06/01/2015	\$35.60	\$7.30	\$12.95	\$0.00	\$55.85
				12/01/2015	\$36.35	\$7.30	\$12.95	\$0.00	\$56.60
				06/01/2016	\$37.10	\$7.30	\$12.95	\$0.00	\$57.35
For courant	ne toise cea	"Apprentice- LA	ABORER"	12/01/2016	\$38.10	\$7.30	\$12.95	\$0.00	\$58.35
			RANES,GRADALLS)	12/01/2014	\$21.90	\$10.00	\$14.30	\$0.00	\$46.20
PERATING EN	GINEERS L	OCAL 4		06/01/2015		\$10.00	\$14.30	\$0.00	\$46.58
				12/01/2015		\$10.00	\$14.30	\$0.00	\$47.23
				06/01/2016		\$10.00	\$14.30	\$0.00	\$47.62
				12/01/2016		\$10.00	\$ 14.30	\$0.00	\$48.27
				06/01/2017		\$10.00	\$14.30	\$0.00	\$48.78
				12/01/2017		\$10.00	\$14.30	\$0.00	\$49.30
		***************************************	PERATING ENGINEERS"		A A Marian P	TWO-PT I The state of the state		minudan taylin eri, menereten dalam eri erengan eri eri	
ILEK (TKU P <i>ERATING EN</i>		NES, GRAD OCAL 4	WITT9)	12/01/2014		\$10.00	\$14.30	\$0.00	\$49.84
				06/01/2015		\$10.00	\$14.30	\$0.00	\$50.29
				12/01/2015		\$10.00	\$14.30	\$0.00	\$51.04
				06/01/2016		\$10.00	\$14.30	\$0.00	\$51.50
				12/01/2016		\$10.00	\$14.30	\$0.00	\$52.25
				06/01/2017		\$10.00	\$14.30	\$0.00	\$52.85
				12/01/2017	\$29.16	\$10.00	\$14.30	\$0.00	\$53.46

Classification			Effective Da	te Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
	ER DRIVEN EQUIPMENT - CLASS	Ι	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
OPERATING ENGL	NEERS LOCAL 4		06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
			12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
			06/01/2016	\$44.72	\$10.00	\$14.30	\$0.00	\$69.02
			12/01/2016	\$45.95	\$10,00	\$14.30	\$0.00	\$70.25
			06/01/2017	\$46.94	\$10.00	\$14.30	\$0.00	\$71.24
For apprentice	rates see "Apprentice- OPERATING ENGINE	CRS"	12/01/2017	\$47.93	\$10.00	\$14.30	\$0.00	\$72.23
PAINTER (BRI		01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61	
PAINTERS LOCAL	35 - ZONE 1		07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
			01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
			07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
			01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36
	Apprentice - PAINTER Local 35 Effective Date - 01/01/2015 Step percent		e Base Wage	Health	Pension	Supplementa Unemploymen		
	1 50		\$23.83	\$7.85	\$0.00	\$0.00	\$31.68	
	2 55	:	\$26.21	\$7.85	\$3.66	\$0.00	\$37.72	
	3 60	:	\$28.60	\$7.85	\$3.99	\$0.00	\$40.44	

Effect Step	ive Date - percent	01/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$23.83	\$7.85	\$0.00	\$0.00	\$31.68	
2	55		\$26.21	\$7.85	\$3.66	\$0.00	\$37.72	
3	60		\$28.60	\$7.85	\$3.99	\$0.00	\$40.44	
4	65		\$30.98	\$7.85	\$4.32	\$0.00	\$43.15	
5	70	·	\$33.36	\$7.85	\$14.11	\$0.00	\$55.32	
6	75		\$35.75	\$7.85	\$14.44	\$0.00	\$58.04	
7	80		\$38.13	\$7.85	\$14.77	\$0.00	\$60.75	
8	90		\$42.89	\$7.85	\$15.44	\$0.00	\$66.18	
Effect	ive Date -	07/01/2015				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$24.28	\$7.85	\$0.00	\$0.00	\$32.13	
2	55		\$26.71	\$7.85	\$3.66	\$0.00	\$38.22	
3	60		\$29.14	\$7.85	\$3.99	\$0.00	\$40.98	
4	65		\$31.56	\$7.85	\$4.32	\$0.00	\$43.73	
5	70		\$33.99	\$7.85	\$14.11	\$0.00	\$55.95	
6	75		\$36.42	\$7.85	\$14.44	\$0.00	\$58.71	
7	80		\$38.85	\$7.85	\$14.77	\$0.00	\$61.47	
8	90		\$43.70	\$7.85	\$15.44	\$0.00	\$66.99	
Notes		AAAAAAA			mennen makenten caracita		nasanni saaaasanni muunaasan marinan.	
	Steps are	750 hrs.					•	
	ntice to Jo	urneyworker Ratio:1:1	O MOZNI PO PODOGO ZAPONICO PODOGO NA MIZE EL CONTROLO DE CONTROLO	PARAMETER AND			antenio, makkeemiö areenaana, saekoilali.	
		AST, NEW) *	01/01/201	5 \$44.35	\$7.85	\$16.10	\$0.00	\$68.3
		painted are new construction	¹ , 07/01/201:	5 \$45.25	\$7.85	\$16.10	\$0.00	\$69.2

PAINTER (SPR * If 30% or mo: \$69.20 NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 1 01/01/2016 \$46.20 \$16.10 \$0.00 \$70.15 \$7.85 \$16.10 07/01/2016 \$47.15 \$7.85 \$0.00 \$71.10 01/01/2017 \$48.10 \$16.10 \$0.00 \$7.85 \$72.05

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Total Rate

Step	percent 01/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$22.18	\$7.85	\$0.00	\$0.00	\$30.03	THE PROPERTY AND ADDRESS OF THE PERSON
. 2	55	\$24.39	\$7.85	\$3.66	\$0.00	\$35.90	
3	60	\$26.61	\$7.85	\$3.99	\$0.00	\$38.45	
4	65	\$28.83	\$7.85	\$4.32	\$0.00	\$41.00	
5	70	\$31.05	\$7.85	\$14.11	\$0.00	\$53.01	
6	75	\$33.26	\$7.85	\$14.44	\$0.00	\$55.55	
7	80	\$35.48	\$7.85	\$14.77	\$0.00	\$58.10	
.8	90	\$39.92	\$7.85	\$15.44	\$0.00	\$63.21	
Effe Step	percent 07/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$22.63	\$7.85	\$0.00	\$0.00	\$30.48	
2	55	\$24.89	\$7.85	\$3.66	\$0.00	\$30.46 \$36.40	
3	60	\$27.15	\$7.85	\$3.99	\$0.00	\$38.99	
4	65	\$29.41	\$7.85	\$4.32	\$0.00	\$38.99 \$41.58	
5	70	\$31.68	\$7.85	\$14.11	\$0.00	\$53.64	
6	75	\$33.94	\$7.85	\$14.44	\$0.00	\$56.23	
7	80	\$36.20	\$7.85	\$14.77	\$0.00	\$58.82	
8	90	\$40.73	\$7.85	\$15.44	\$0.00	\$64.02	
Note	Steps are 750 hrs.	Thermore the second constant semantic methods absence semantic	THE STATE OF STATE OF STATE OF STATES OF STATE		. VANNESSEE VIRENDE LEVERINGE FERRING	are extensive removable summing	
App	rentice to Journeyworker Ratio:	double marine annual attents material marine academ i	Normaline radialenten zeranetarran dz.	tatian anderthole analysis	oblitele Vidamana, odd ¹⁹⁹⁹ ele bobolite	5 annexes d'Endrés sonnaisse	
	OR SANDBLAST, REPAINT)	01/01/2015	\$42.41	\$7.85	\$16.10	\$0.00	\$66.
LOCAL 35 - ZC	ANE I	07/01/2015	\$43.31	\$7.85	\$16.10	\$0.00	\$67.

01/01/2016

07/01/2016

01/01/2017

\$44.26

\$45.21

\$46.16

\$7.85

\$7.85

\$7.85

\$16.10

\$16.10

\$16.10

\$0.00

\$0.00

\$0.00

\$68.21

\$69.16

\$70.11

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Pension

Total Rate

E ffect i Step	ve Date - percent	01/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	1.000	\$21.21	\$7.85	\$0.00	\$0.00	\$29.06	
2	55		\$23.33	\$7.85	\$3.66	\$0.00	\$34.84	
3	60		\$25.45	\$7.85	\$3.99	\$0.00	\$37.29	
4	65		\$27.57	\$7.85	\$4.32	\$0.00	\$39.74	
5	70		\$29.69	\$7.85	\$14.11	\$0.00	\$51.65	
6	75		\$31.81	\$7.85	\$14.44	\$0.00	\$54.10	
7	80		\$33.93	\$7.85	\$14.77	\$0.00	\$56.55	
8	90		\$38.17	\$7.85	\$15.44	\$0.00	\$61.46	
ffecti	ve Date -	07/01/2015				Supplemental		
Step	percent	**************************************	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$21.66	\$7.85	\$0.00	\$0.00	\$29.51	
2	55		\$23.82	\$7.85	\$3.66	\$0.00	\$35.33	
3	60		\$25.99	\$7.85	\$3.99	\$0.00	\$37.83	
4	65		\$28.15	\$7.85	\$4.32	\$0.00	\$40.32	
5	70		\$30.32	\$7.85	\$14.11	\$0.00	\$52.28	
5	75		\$32.48	\$7.85	\$14.44	\$0.00	\$54.77	
7	80		\$34.65	\$7.85	\$14.77	\$0.00	\$57.27	
8	90		\$38.98	\$7.85	\$15.44	\$0.00	\$62.27	
Notes:	Agit vita		minimin manyaya minimin in immany 1,544,00° mgaapim	HANDER	messan saharhasan sasaniyas	1811 1989 11 11 11 11 11 11 11 11 11 11 11 11 11	magnin magnificant Artists	
	Steps are						<u> </u>	
ppre	ntice to Jo	urneyworker Ratio:1:1	STATE OF STREET, STREET, STREET, STREET, STREET,	GALCER BRIDGE VEHICL 49.	AND DESCRIPTION OF STREET	PAMILIAN INNIAANA HIIISIISTA SIKU	hiche wetahiste wanterer hilliahaa	***************************************
FIC N	MARKING	S)	12/01/201		\$ 7.30	\$12.95		\$54.85
			06/01/201	5 \$35.35	\$7.30	\$12.95	\$0.00	\$55.60

PAINTER (TRAFFIC MARKINGS)	12/01/2014	\$34.60	\$7.30	\$12.95	\$0.00	\$54.85
LABORERS - ZONE 1	06/01/2015	\$35.35	\$7.30	\$12.95	\$0.00	\$55.60
	12/01/2015	\$36.10	\$7.30	\$12.95	\$0.00	\$56.35
	06/01/2016	\$36.85	\$7.30	\$12.95	\$0.00	\$57.10
	12/01/2016	\$37.85	\$7.30	\$12.95	\$0.00	\$58.10
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	01/01/2015	\$42.95	\$7.85	\$16.10	\$0.00	\$66.90
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 1	07/01/2015	\$43.85	\$7.85	\$16.10	\$0.00	\$67.80
TO II PAIN THE SHAIT OF USED THE TO	01/01/2016	\$44.80	\$7.85	\$16.10	\$0.00	\$68.75
·	07/01/2016	\$45.75	\$7.85	\$16.10	\$0.00	\$69.70
	01/01/2017	\$46.70	\$7.85	\$16.10	\$0.00	\$70.65
·						

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Total Rate

07/01/2015

01/01/2016

07/01/2016

01/01/2017

\$41.91

\$42.86

\$43.81

\$44.76

\$7.85

\$7.85

\$7.85

\$7.85

\$16.10

\$16.10

\$16.10

\$16.10

\$0.00

\$0.00

\$0.00

\$0.00

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\$65.86

\$66.81

\$67.76

\$68.71

\$10.89

\$18.17

\$18.17

\$18.17

\$18.17

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$54.88

\$69.57

\$71.07

\$69.57

\$71.07

\$10.91

\$9.80

\$9.80

\$9.80

\$9.80

Apprentice -	PAINTER Local 35 Zone 1 - BRUSH REPAINT
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PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND

DECK)

PILE DRIVER

PILE DRIVER LOCAL 56 (ZONE 1)

PILE DRIVER LOCAL 56 (ZONE 1)

			Zone 1 - BRUSH REPAINT					
	Effecti Step	ve Date - 01/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$20.51	\$7.85	\$0.00	\$0.00	\$28.36	#/E
	2	55	\$22.56	\$7.85	\$3.66	\$0.00	\$34.07	
	3	60	\$24.61	\$7.85	\$3.99	\$0.00	\$36.45	
	4	65	\$26.66	\$7.85	\$4,32	\$0.00	\$38.83	
	5	70	\$28.71	\$7.85	\$14.11	\$0.00	\$50.67	
	6	75	\$30.76	\$7.85	\$14.44	\$0.00	\$53.05	
	7	80	\$32.81	\$7.85	\$14.77	\$0.00	\$55.43	
	8	90	\$36.91	\$7.85	\$15.44	\$0.00	\$60.20	
		ive Date - 07/01/2015	Apprentice Base Wage	Lloolth	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent			WAFFER WATER AND THE ADDRESS A			~^^^
		50	\$20.96	\$7.85	\$0.00	\$0.00	\$28.81	
	2	55	\$23.05	\$7.85	\$3.66	\$0.00	\$34.56	
	3	60	\$25.15	\$7.85	\$3.99	\$0.00	\$36.99	
	4	65	\$27.24	\$7.85	\$4.32	\$0.00	\$39.41	
	5	70	\$29.34	\$7.85	\$14.11	\$0.00	\$51.30	
	6	75	\$31.43	\$7.85	\$14.44	\$0:00	\$53.72	
	7	80	\$33.53	\$7.85	\$14.77	\$0.00	\$56.15	
	8	90	\$37.72	\$7.85	\$15.44	\$0.00	\$61.01	
	Notes:	Steps are 750 hrs.		negations a supplyanders are supplyated a	Podd 6054 - Nami Varia — mae crista	. Политине в подраждуру пол		
	Appre	ntice to Journeyworker Ra		HIKKIM PETHENE POPAGOALO LA	minor multiver incloded	SEPTEMBER SPEEDS SAIP SWIRMING HIRI	HINE SEPTIME PRIMITED HUBBERS	
		UCKS DRIVER	12/01/2014	\$32.23	\$9.91	\$9.33	\$0.00	\$51.47
TEAMSTERS .	JOINT COUNC	IL NO. 10 ZONE A	06/01/201:	\$32.58	\$9.91	\$9.33	\$0.00	\$51.82
			08/01/2015	\$32.58	\$10.41	\$9.33	\$0.00	\$52.32
			12/01/201:	\$32.58	\$10.41	\$10.08	\$0.00	\$53.07
			06/01/2016	\$33.08	\$10.41	\$10.08	\$0.00	\$ 53.57
			08/01/2010		\$10.91	\$10.08	\$0.00	\$54.07

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12/01/2016

08/01/2014

08/01/2015

08/01/2014

08/01/2015

\$33.08

\$41.60

\$43.10

\$41.60

\$43.10

\$16.64

\$16.64

\$0.00

\$0.00

\$78.53

\$79.53

	ffecti tep	ve Date - 08/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1		50	\$20.80	\$9.80	\$18.17	\$0.00	\$48.77	
2		60	\$24.96	\$9.80	\$18.17	\$0.00	\$52.93	
3		70	\$29.12	\$9.80	\$18.17	\$0.00	\$57.09	
4		75	\$31.20	\$9.80	\$18.17	\$0.00	\$59.17	
5		80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25	
6		80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25	
7		90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41	
8		90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41	
E	ffecti	ve Date - 08/01/2015				Supplemental		
St	tep	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1		50	\$21.55	\$9.80	\$18.17	\$0.00	\$49.52	
2		60	\$25.86	\$9.80	\$18.17	\$0.00	\$53.83	
3		70	\$30.17	\$9.80	\$18.17	\$0.00	\$58.14	
4		75	\$32.33	\$9.80	\$18.17	\$0.00	\$60.30	
5		80	\$34.48	\$9.80	\$18.17	\$0.00	\$62.45	
6	i	80	\$34.48	\$9.80	\$18.17	\$0.00	\$62.45	
7		90	\$38.79	\$9.80	\$18.17	\$0.00	\$66.76	
8		90	\$38.79	\$9.80	\$18.17	\$0.00	\$66.76	
N	otes:	. And the state of	randered to target time second and the administration of MM and the community of the commun	Marketine telephone is a	milimine i Almondrim indrindri im	pPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP		
A	pprei	ntice to Journeyworker Ratio:1	33	edistantes assessable application sill	имком шишиши импомы	SMinute workswip vipipijas, mos	у-же деготоры промини шинкали	
TTER & ST		IFITTER	03/01/2015	\$49.69	\$9.20	\$16.64	\$0.00	\$75.5

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09/01/2016

03/01/2017

\$52.69

\$53.69

\$9.20

\$9.20

Pension

Total Rate

	Appre	ntice - PIPEFITTER -	Local 537				•	
		ive Date - 03/01/201				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$19.88	\$9.20	\$7.50	\$0.00	\$36.58	
	2	45	\$22.36	\$9.20	\$16.64	\$0.00	\$48.20	
	3	60	\$29.81	\$9.20	\$16.64	\$0.00	\$55.65	
	4	70	\$34.78	\$9.20	\$16.64	\$0.00	\$60.62	
	5	80	\$39.75	\$9.20	\$16.64	\$0.00	\$65.59	
	Effect	ive Date - 09/01/201				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$20.28	\$9.20	\$7.50	\$0.00	\$36.98	
	2	45	\$22.81	\$9.20	\$16.64	\$0.00	\$48.65	
	3	60	\$30.41	\$9.20	\$16.64	\$0.00	\$56.25	
	4	70	\$35.48	\$9.20	\$16.64	\$0.00	\$61.32	
	5	80	\$40.55	\$9.20	\$16.64	\$0.00	\$66.39	
	Notes:		reafter / Steps are 1 yr.	ayahkan algar - marya - makan akan akan akan akan akan akan aka	* mb6mmm*	Annuella material desirable un		
	t Same sasana	a constitue and the second section of the second se	**1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:	7;9:20;10:23	(Max)	244.6.2.	end ent a marketon of the banked that the second of	
	Appre	entice to Journeyworke	r Ratio:**					
ELAYER			12/01/201	4 \$34.8	5 \$7.30	\$12.95	\$0.00	\$55.10
ORERS - ZON	E I		06/01/201	5 \$35.6	0 \$7.30	\$12.95	\$0.00	\$55.85
			12/01/201	5 \$36.3	5 \$7.30	\$12.95	\$0.00	\$56.60
			06/01/201	6 \$37.1	0 \$7.30	\$12.95	\$0.00	\$57.35
			12/01/201	6 \$38.1	0 \$7.30	\$12.95	\$0.00	\$58.35
		"Apprentice- LABORER"	WW O 1974 A 1974 O V V V V V V V V V V V V V V V V V V	**************************************		***************************************	**************************************	
JMBERS & mbers & ga			03/01/201	5 \$50.6	6 \$10.32	\$14.54	\$0.00	\$75.52
			09/01/201	5 \$51.6	6 \$10.32	\$14.54	\$0.00	\$76.52
			03/01/201	6 \$52.8	1 \$10.32	\$14.54	\$0.00	\$77.67
			09/01/201	6 \$53.8	6 \$10.32	\$14.54	\$0.00	\$78.72
			03/01/201	7 \$54.8	6 \$10.32	\$14.54	\$0.00	\$79.72

Total Rate

Apprentice - PLUMBER/GASFITTER - Local 12

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
FERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$71.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$48.39	\$10.00	\$14.30	\$0.00	\$72.69
UMP OPERATOR (CONCRETE)	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
PERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$70.69
	12/01/2017			\$14.30	\$0.00	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$48.39	\$10.00	\$14,5U	3 0.00	\$72.69
PUMP OPERATOR (DEWATERING, OTHER)	12/01/2014	\$29.40	\$10.00	\$14.30	\$0.00	\$53.70
PPERATING ENGINEERS LOCAL 4	06/01/2015	\$29.92	\$10.00	\$14.30	\$0.00	\$54.22
	12/01/2015	\$30.79	\$10.00	\$14.30	\$0.00	\$55.09
	06/01/2016	\$31.31	\$10.00	\$14.30	\$0.00	\$55.61
	12/01/2016	\$32.18	\$10.00	\$14.30	\$0.00	\$56.48
	06/01/2017	\$32.87	\$10.00	\$14.30	\$0.00	\$57.17
	12/01/2017	\$33.56	\$10.00	\$14.30	\$0.00	\$57.86
For apprentice rates see "Apprentice- OPERATING ENGINEERS" READY MIX CONCRETE DRIVERS after 4/30/10		027.72	## ## ## ## ## ## ## ## ## ## ## ## ##	60.77	<i>eo</i> oo	D. I. S. S. S.
Drivers Hired After 4/30/2010) TEAMSTERS LOCAL 25a	07/01/2014	\$27.73	\$7.73	\$8.65	\$0.00	\$44.11
	05/01/2015	\$27.88	\$7.73	\$8.92	\$0.00	\$44.53
	07/01/2015	\$27.88	\$7.98	\$8.92	\$0.00	\$44.78
	05/01/2016	\$28.03	\$7.98	\$9.31	\$0.00	\$45.32
	07/01/2016	\$28.03	\$8.23	\$9.31	\$0.00	\$45.57
	05/01/2017	\$28.18	\$8.23	\$9.72	\$0.00	\$46.13
DEADY MIV CONCRETE DRIVED	07/01/2017	\$28.18	\$8.48	\$9.72	\$0.00	\$46,38
READY-MIX CONCRETE DRIVER TEAMSTERS LOCAL 25a	07/01/2014	\$30.99	\$7.73	\$8.65	\$0.00	\$47.37
	05/01/2015	\$31.14	\$7.73	\$8.92	\$0.00	\$47.79
	07/01/2015	\$31.14	\$7.98	\$8.92	\$0.00	\$48.04
	05/01/2016	\$31.29	\$7.98	\$9.31	\$0.00	\$48.58
	07/01/2016	\$31.29	\$8.23	\$9.31	\$0.00	\$48.83
	05/01/2017	\$31.44	\$8.23	\$9.72	\$0.00	\$49.39
	07/01/2017	\$31.44	\$8.48	\$9.72	\$0.00	\$49.64
RECLAIMERS DEFRATING ENGINEERS LOCAL 4	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
The same of the control of the contr	06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
	12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
	06/01/2016	\$44.72	\$10.00	\$14.30	\$0.00	\$69.02
	12/01/2016	\$45.95	\$10.00	\$14.30	\$0.00	\$70.25
		61601	010.00	61420	60.00	
	06/01/2017	\$46.94	\$10.00	\$14.30	\$0.00	\$71.24

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RESIDENTIAL WOOD FRAME (All Other Work) CARPENTERS - ZONE 1 (Residential Wood)	04/01/2011	\$37.25	\$8.67	\$15.51	\$0.00	\$61.43
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$27.49	\$6.34	\$6.23	\$0.00	\$40.06

^{**} The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. CARPENTERS -ZONE I (Residential Wood)

For apprentice rates see "Apprentice- OPERATING ENGINEERS" ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

	Effecti	ve Date - 05/01/2011	al Wood Frame) - Zone 1			Supplemental		
5	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	-
	1	60	\$16.49	\$6.34	\$0.00	\$0.00	\$22.83	
	2	60	\$16.49	\$6.34	\$6.23	\$0.00	\$29.06	
,	3	65	\$17.87	\$6.34	\$6.23	\$0.00	\$30.44	
•	4	70	\$19.24	\$6.34	\$6.23	\$0.00	\$31.81	
	5	75	\$20.62	\$6.34	\$6.23	\$0.00	\$33.19	
1	6	80	\$21.99	\$6.34	\$6.23	\$0.00	\$34.56	
	7	85	\$23.37	\$6.34	\$6.23	\$0.00	\$35.94	
1	8	90	\$24.74	\$6.34	\$6.23	\$0.00	\$37.31	
	Notes:	re understere versionere volgetige (slamme transcere villebere addition).	ordens, success timber section determine manner, (C277-C)	AMILIAN, Sectional Habitaness	n savanums umatuamu klaumiiluu	advertibles generalistical recipiedades ma	stabilist američenii siimaemes 2008aus ;	
ina I	Appre	ntice to Journeyworker Ratio:1	aaladadee suuruuruu eerijahayaan kasuuntuu olkuusahta sijiigahtijiin aaskadijaas. 15	WAYAAA WAAREEN	Sources S. House, State Application	entretter tillmannin valensen 110	Samuel - SSSSATUSS - Albertolista - et a papa et	
		D BUGGY OPERATOR	12/01/201	4 \$34.8	§5 \$7.30	\$12.95	\$0.00	\$55,10
BORERS - ZONE 1	I		06/01/201	5 \$35.6	\$7.30	\$12.95	\$0.00	\$55.85
			12/01/201	5 \$36.3	\$7.30	\$12.95	\$0.00	\$56.60
			06/01/201	6 \$37.1	.0 \$7.30	\$12.95	\$0.00	\$57.35
			12/01/201	6 \$38.1	\$7.30	\$12.95	\$0.00	\$58.35
For apprentice ra-		'Apprentice- LABORER"	**************************************	**************************************	aldonom of an allowed specific			
	ADEK/	MULCHING MACHINE	12/01/201		99 \$10.00		\$0.00	\$66.29
	EERS L		06/01/201	5 \$42.	73 \$10.00	\$14.30	\$0.00	\$67.03
OLLER/SPREA ERATING ENGINE	EERS L							
	EERS L		12/01/201				\$0.00	\$68.27
	EERS L						\$0.00 \$0.00	\$68.27 \$69.02

\$14.30

\$11.60

\$11.60

\$11.60

\$0.00

\$0.00

\$0.00

\$0.00

\$72.23

\$62.21

\$63.11

\$64.01

\$10.00

\$10.50

\$10.50

\$10.50

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12/01/2017

02/01/2015

08/01/2015

02/01/2016

\$47.93

\$40.11

\$41.01

\$41.91

ROOFERS LOCAL 33

	Step	ve Date - 02/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$20.06	\$10.50	\$3.38	\$0.00	\$33.94	
	2	60	\$24.07	\$10.50	\$11.60	\$0.00	\$46.17	
	. 3	65	\$26.07	\$10.50	\$11.60	\$0.00	\$48.17	
	4	75	\$30.08	\$10.50	\$11.60	\$0.00	\$52.18	
	5	85	\$34.09	\$10.50	\$11.60	\$0.00	\$56.19	
	Effect	ive Date - 08/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$20.51	\$10.50	\$3.38	\$0.00	\$34.39	
	2	60	\$24.61	\$10.50	\$11.60	\$0.00	\$46.71	
	3	65	\$26.66	\$10.50	\$11.60	\$0.00	\$48.76	
	4	75	\$30.76	\$10.50	\$11.60	\$0.00	\$52.86	
	5	85	\$34.86	\$10.50	\$11.60	\$0.00	\$56.96	
	Notes:	** 1:5, 2:6-10, the 1:10; Reroofic Step 1 is 2000 hrs.; Steps 2-5 ar	-	minutes Sent Sent Sent Sent Sent Sent Sent Sent	Nagagani amitani esta 1984	Bunkant akunyuta akunun Pa		
	Appro	entice to Journeyworker Ratio:*	AAAAAA "	add Assistant As	Saddanbarkan daganan an anna ann			
		E / PRECAST CONCRETE	02/01/201	5 \$40.3	6 \$10.50	\$11.60	\$0.00	\$62.46
FERS LOC	'AL 33		08/01/201	5 \$41.2	6 \$10.50	\$11.60	\$0.00	\$63.36
Enr annran	tice vates see	"Apprentice- ROOFER"	02/01/201	6 \$42.1	6 \$10.50	\$11.60	\$0.00	\$64.26
	'AL WORI	A-0-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4	02/01/201	5 \$43.2	8 \$10.20	\$20.54	\$2.22	\$76.24
TMETAL	WORKERS L	OCAL 17 - A	08/01/201	5 \$44.2	8 \$10.20	\$20.54	\$2.22	\$77.24
			02/01/201	6 \$45.2	8 \$10.20	\$20.54	\$2.22	\$78.24
			08/01/201	6 \$46.4	3 \$10.20	\$20.54	\$2.22	\$79.39
			02/01/201	7 \$47.5	3 \$10.20	\$20.54	\$2.22	\$80.49
			08/01/201	7 \$48.6	3 \$10.20	\$20.54	\$2.22	\$81.59
			02/01/201	8 \$49.7	8 \$10.20	\$20.54	\$2.22	\$82.74

percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
40	\$17.31	\$10.20	\$4.58	\$0.00	\$32.09
40	\$17.31	\$10.20	\$4.58	\$0.00	\$32.09
45	\$19.48	\$10.20	\$9.09	\$1.16	\$39.93
45	\$19.48	\$10.20	\$9.09	\$1.16	\$39.93
50	\$21.64	\$10.20	\$9.91	\$1.25	\$43.00
50	\$21.64	\$10.20	\$10.16	\$1.26	\$43.26
60	\$25.97	\$10.20	\$11.55	\$1.43	\$49.15
65	\$28.13	\$10.20	\$12.38	\$1.52	\$52.23
75	\$32.46	\$10.20	\$14.02	\$1.70	\$58.38
85	\$36.79	\$10.20	\$15.16	\$1.86	\$64.01
ve Date - 08/01/2015				Synnlomonial	
percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
40	\$17.71	\$10.20	\$4.58	\$0.00	\$32.49
40	\$17.71	\$10.20	\$4.58	\$0.00	\$32.49
45	\$19.93	\$10.20	\$9.09	\$1.18	\$40.40
45	\$19.93	\$10.20	\$9.09	\$1.18	\$40.40
50	\$22.14	\$10.20	\$9.91	\$1.27	\$43.52
50	\$22.14	\$10.20	\$10.16	\$1.28	\$43.78
60	\$26.57	\$10.20	\$11.55	\$1.45	\$49.77
65	\$28.78	\$10.20	\$12.38	\$1.54	\$52.90
75	\$33.21	\$10.20	\$14.02	\$1.72	\$59.15
85	\$37.64	\$10.20	\$15.16	\$1.89	\$64.89
e doesdoods Subhilliands nachddesse billianid fer i'i cest fel saebe	Smith reduktion metalikken SCP-etele semerahati himmilija rapiaarine aanteeri, aangaala	unnages manepage beginn	one established on the state of	· Demogra spramer communication reprincipa	Annual community of the second
	percent 40 40 45 45 45 50 50 60 65 75 85 Ve Date - 08/01/2015 percent 40 40 45 45 50 50 60 60 65 75	percent Apprentice Base Wage 40 \$17.31 40 \$17.31 45 \$19.48 45 \$19.48 50 \$21.64 50 \$21.64 60 \$25.97 65 \$28.13 75 \$32.46 85 \$36.79 ve Date - 08/01/2015 percent Apprentice Base Wage 40 \$17.71 45 \$19.93 45 \$19.93 50 \$22.14 50 \$22.14 60 \$26.57 65 \$28.78 75 \$33.21	40 \$17.31 \$10.20 40 \$17.31 \$10.20 45 \$19.48 \$10.20 45 \$19.48 \$10.20 50 \$21.64 \$10.20 50 \$21.64 \$10.20 60 \$25.97 \$10.20 65 \$28.13 \$10.20 75 \$32.46 \$10.20 85 \$36.79 \$10.20 ve Date - 08/01/2015 percent Apprentice Base Wage Health 40 \$17.71 \$10.20 445 \$19.93 \$10.20 45 \$19.93 \$10.20 45 \$19.93 \$10.20 50 \$22.14 \$10.20 50 \$22.14 \$10.20 50 \$22.14 \$10.20 60 \$26.57 \$10.20 65 \$28.78 \$10.20 65 \$28.78 \$10.20 75 \$33.21 \$10.20	percent Apprentice Base Wage Health Pension 40 \$17.31 \$10.20 \$4.58 40 \$17.31 \$10.20 \$4.58 45 \$19.48 \$10.20 \$9.09 45 \$19.48 \$10.20 \$9.09 50 \$21.64 \$10.20 \$9.91 50 \$21.64 \$10.20 \$10.16 60 \$25.97 \$10.20 \$11.55 65 \$28.13 \$10.20 \$12.38 75 \$32.46 \$10.20 \$14.02 85 \$36.79 \$10.20 \$15.16 ve Date - 08/01/2015 percent Apprentice Base Wage Health Pension 40 \$17.71 \$10.20 \$4.58 45 \$19.93 \$10.20 \$9.09 45 \$19.93 \$10.20 \$9.09 50 \$22.14 \$10.20 \$9.91 50 \$22.14 \$10.20 \$10.16 60 \$26.57	Apprentice Base Wage Health Pension Unemployment

Issue Date: 03/03/2015

SIGN ERECTOR

PAINTERS LOCAL 35 - ZONE 1

06/01/2013

\$25.81

\$7.07

\$7.05

\$0.00

\$39.93

Apprentice -	SIGN	ERECTOR -	Local 35	Zone 1
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Effect	ive Date -	06/01/2013	•			Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55		\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60		\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65		\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	•	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75		\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80		\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85		\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90		\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

Notes:

Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1	regar eraser minum arrear erritas carases.	SSS didden affideliables according	on management descentable out	steme mannada 'databah'	Sestions absenue meditor	APPamilin
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/01/2014	\$32.69	\$9.91	\$9.33	\$0.00	\$51.93
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2015	\$33.04	\$9.91	\$9.33	\$0.00	\$52.28
	08/01/2015	\$33.04	\$10.41	\$9.33	\$0.00	\$52.78
	12/01/2015	\$33.04	\$10.41	\$10.08	\$0.00	\$53.53
	06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
	08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
	12/01/2016	\$33.54	\$10.91	\$10.89	\$0.00	\$55.34
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/01/2014	\$32.98	\$9.91	\$9.33	\$0.00	\$52.22
TEAMSTERS JOINT COUNCIL NO. 16 ZONE A	06/01/2015	\$33.33	\$9.91	\$9.33	\$0.00	\$52.57
	08/01/2015	\$33.33	\$10.41	\$9.33	\$0.00	\$53.07
	12/01/2015	\$33.33	\$10.41	\$10.08	\$0.00	\$53.82
	06/01/2016	\$33.83	\$10.41	\$10.08	\$0.00	\$54.32
	08/01/2016	\$33.83	\$10.91	\$10.08	\$0.00	\$54.82
	12/01/2016	\$33.83	\$10.91	\$10.89	\$0.00	\$55.63
SPRINKLER FITTER	03/01/2015	\$54.58	\$8.42	\$14.75	\$0.00	\$77.75
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	10/01/2015	\$55.73	\$8.42	\$14.75	\$0.00	\$78.90
	01/01/2016	\$55.73	\$8.67	\$14.90	\$0.00	\$79.30
	03/01/2016	\$56.73	\$8.67	\$14.90	\$0.00	\$80.30
	10/01/2016	\$57.88	\$8.67	\$14.90	\$0.00	\$81.45
	03/01/2017	\$58.88	\$8.67	\$14.90	\$0.00	\$82.45

Issue Date: 03/03/2015

Wage Request Number:

20150303-030

Effective Date - 03/01/2015				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 35	\$19.10	\$8.42	\$8.40	\$0.00	\$35.92	
2 40	\$21.83	\$8.42	\$8.40	\$0.00	\$38.65	
3 45	\$24.56	\$8.42	\$8.40	\$0.00	\$41.38	
4. 50	\$27.29	\$8.42	\$8.40	\$0.00	\$44.11	
5 55	\$30.02	\$8.42	\$8.40	\$0.00	\$46.84	
6 60	\$32.75	\$8.42	\$8.40	\$0.00	\$49.57	
7 65	\$35.48	\$8.42	\$8.40	\$0.00	\$52.30	
8 70	\$38.21	\$8.42	\$8.40	\$0.00	\$55.03	
9 75	\$40.94	\$8.42	\$8.40	\$0.00	\$57.76	
10 80	\$43.66	\$8.42	\$8.40	\$0.00	\$60.48	
Effective Date - 10/01/2015 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 35	\$19.51	\$8.42	\$8.40	\$0.00	\$36.33	
2 40	\$22.29	\$8.42	\$8.40	\$0.00	\$39.11	
3 45	\$25.08	\$8.42	\$8.40	\$0.00	\$41.90	
4 50	\$27.87	\$8.42	\$8.40	\$0.00	\$44.69	
5 55	\$30.65	\$8.42	\$8.40	\$0.00	\$47.47	
6 60	\$33.44	\$8.42	\$8.40	\$0.00	\$50.26	
7 65	\$36.22	\$8.42	\$8.40	\$0.00	\$53.04	
8 70	\$39.01	\$8.42	\$8.40	\$0.00	\$55.83	
9 75	\$41.80	\$8.42	\$8.40	\$0.00	\$58.62	
10 80	\$44.58	\$8.42	\$8.40	\$0.00	\$61.40	
Notes: Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours		andrigania Mariji ji Mariji andri	AND THE STATE OF T			
Apprentice to Journeyworker Ratio:1:3		**************************************	***************************************	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
M BOILER OPERATOR TING ENGINEERS LOCAL 4	12/01/2014			\$14.30	\$0.00	\$66.29
	06/01/2015			\$14.30	\$0.00	\$67.03
	12/01/2015			\$14.30	\$0.00	\$68.27
	06/01/2016			\$14.30	\$0.00	\$69.02
	12/01/2016			\$14.30	\$0.00	\$70.25
	06/01/2017			\$14.30	\$0.00	\$71.24
apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.93	\$10.00	\$14.30	\$0.00	\$72.23

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
	12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
	06/01/2016	\$44.72	\$10.00	\$14.30	\$0.00	\$69.02
	12/01/2016	\$45.95	\$10.00	\$14.30	\$0.00	\$70.25
	06/01/2017	\$46.94	\$10.00	\$14.30	\$0.00	\$71.24
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.93	\$10.00	\$14.30	\$0.00	\$72.23
TELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 103	03/01/2015	\$33.88	\$13.00	\$13.70	\$0.00	\$60.58
ELECTRICIANS LOCAL 105	09/01/2015	\$34.60	\$13.00	\$13.72	\$0.00	\$61.32
	03/01/2016	\$35.31	\$13.00	\$13.74	\$0.00	\$62.05

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

tep	ive Date - percent	03/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1 .	40		\$13.55	\$13.00	\$0.41	\$0.00	\$26.96
2	40		\$13.55	\$13.00	\$0.41	\$0.00	\$26.96
3	45		\$15.25	\$13.00	\$10.87	\$0.00	\$39.12
4	45		\$15.25	\$13.00	\$10.87	\$0.00	\$39.12
5	50		\$16.94	\$13.00	\$11.11	\$0.00	\$41.05
6	55		\$18.63	\$13.00	\$11.38	\$0.00	\$43.01
7	60		\$20.33	\$13.00	\$11.64	\$0.00	\$44.97
8	65		\$22.02	\$13.00	\$11.89	\$0.00	\$46.91
9	70		\$23.72	\$13.00	\$12.15	\$0.00	\$48.87
10	75		\$25.41	\$13.00	\$12.41	\$0.00	\$50.82
Effect	ive Date -	09/01/2015				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$13.84	\$13.00	\$0.42	\$0.00	\$27.26
2	40		\$13.84	\$13.00	\$0.42	\$0.00	\$27.26
3	45		\$15.57	\$13.00	\$10.88	\$0.00	\$39.45
4	45		\$15.57	\$13.00	\$10.88	\$0.00	\$39.45
•	50		\$17.30	\$13.00	\$11.14	\$0.00	\$41.44
5			\$19.03	\$13.00	\$11,39	\$0.00	\$43.42
	55					\$0.00	\$45.41
5	55 60		\$20.76	\$13.00	\$11.65	· ·	
5 6 7			\$20.76 \$22.49	\$13.00 \$13.00	\$11.65 \$11.90	\$0.00	\$47.39
5 6	60					\$0.00 \$0.00	\$47.39 \$49.39

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2015	\$47.90	\$10.18	\$18.50	\$0.00	\$76.58
DRICKLATERS LOCAL 3 - MARDLE & THE	08/01/2015	\$48.80	\$10.18	\$18.57	\$0.00	\$77.55
	02/01/2016	\$49.37	\$10.18	\$18.57	\$0.00	\$78.12
	08/01/2016	\$50.27	\$10.18	\$18.65	\$0.00	\$79.10
	02/01/2017	\$50.84	\$10.18	\$18.65	\$0.00	\$79.67

Apprentice -	TERRAZZO FINISHER - Local 3 Marble &	Tile
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Effect	ive Date -	02/01/2015				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
l	50		\$23.95	\$10.18	\$18.50	\$0.00	\$52.63
2	60		\$28.74	\$10.18	\$18.50	\$0.00	\$57.42
3	70		\$33.53	\$10.18	\$18.50	\$0.00	\$62.21
4	80		\$38.32	\$10.18	\$18.50	\$0.00	\$67.00
5	90		\$43,11	\$10.18	\$18.50	\$0.00	\$71.79
Effect	ive Date -	08/01/2015		,		Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	**************************************	\$24.40	\$10.18	\$18.57	\$0.00	\$53.15
				+	\$10.57	30.00	\$33.13
2	60		\$29.28	\$10.18	\$18.57	\$0.00	\$58.03
2	60 70		\$29.28 \$34.16				
				\$10.18	\$18.57	\$0.00	\$58.03

Apprentice to Journeyworker Ratio:1:3	Битемия манимент поточной полиции изментер управления	STORYS TOTAL	e comme cames a	manan arreata operation	erve value minimi	manamen
TEST BORING DRILLER	12/01/2014	\$35.95	\$7.30	\$13.15	\$0.00	\$56.40
LABORERS - FOUNDATION AND MARINE	06/01/2015	\$36.70	\$7.30	\$13.15	\$0.00	\$57.15
	12/01/2015	\$37.45	\$7.30	\$13.15	\$0.00	\$57.90
	06/01/2016	\$38.20	\$7.30	\$13.15	\$0.00	\$58.65
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$39.20	\$7.30	\$13.15	\$0.00	\$59.65
TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2014	\$34.67	\$7.30	\$13.15	\$0.00	\$55.12
	06/01/2015	\$35.42	\$7.30	\$13.15	\$0.00	\$55.87
	12/01/2015	\$36.17	\$7.30	\$13.15	\$0.00	\$56.62
	06/01/2016	\$36.92	\$7.30	\$13.15	\$0.00	\$57.37
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.92	\$7.30	\$13.15	\$0.00	\$58.37
EST BORING LABORER	12/01/2014	\$34,55	\$7.30	\$13.15	\$0.00	\$55.00
ABORERS - FOUNDATION AND MARINE	06/01/2015	\$35.30	\$7.30	\$13.15	\$0.00	\$55.75
	12/01/2015	\$36.05	\$7.30	\$13.15	\$0.00	\$56.50
	06/01/2016	\$36.80	\$7.30	\$13.15	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.80	\$7.30	\$13.15	\$0.00	\$58.25

Issue Date: 03/03/2015

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
	12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
	06/01/2016	\$44.72	\$10.00	\$14.30	\$0.00	\$69.02
	12/01/2016	\$45.95	\$10.00	\$14.30	\$0.00	\$70.25
	06/01/2017	\$46.94	\$10.00	\$14.30	\$0.00	\$71.24
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.93	\$10.00	\$14.30	\$0.00	\$72.23
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2014	\$33.27	\$9.91	\$9.33	\$0.00	\$52.51
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2015	\$33.62	\$9.91	\$9.33	\$0.00	\$52.86
	08/01/2015	\$33.62	\$10.41	\$9.33	\$0.00	\$53.36
	12/01/2015	\$33.62	\$10.41	\$10.08	\$0.00	\$54.11
	06/01/2016	\$34.12	\$10.41	\$10.08	\$0.00	\$54.61
	08/01/2016	\$34.12	\$10.91	\$10.08	\$0.00	\$55.11
	12/01/2016	\$34.12	\$10.91	\$10.89	\$0.00	\$55.92
TUNNEL WORK - COMPRESSED AIR	12/01/2014	\$46.83	\$7.30	\$13.55	\$0.00	\$67.68
LABORERS (COMPRESSED AIR)	06/01/2015	\$47.58	\$7.30	\$13.55	\$0.00	\$68.43
	12/01/2015	\$48.33	\$7.30	\$13.55	\$0.00	\$69.18
	06/01/2016	\$49.08	\$7.30	\$13.55	\$0.00	\$69.93
	12/01/2016	\$50.08	\$7.30	\$13.55	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
FUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2014	\$48.83	\$7.30	\$13.55	\$0.00	\$69.68
ABORERS (COMPRESSED AIR)	06/01/2015	\$49.58	\$7.30	\$13.55	\$0.00	\$70.43
	12/01/2015	\$50.33	\$7.30	\$13.55	\$0.00	\$71.18
	06/01/2016	\$51.08	\$7.30	\$13.55	\$0.00	\$71.93
	12/01/2016	\$52.08	\$7.30	\$13.55	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER" FUNNEL WORK - FREE AIR	······································		***************************************		**************************************	V.MMA.AAAA
LABORERS (FREE AIR TUNNEL)	12/01/2014	\$38.90	\$7.30	\$13.55	\$0.00	\$59.75
	06/01/2015	\$39.65	\$7.30	\$13.55	\$0.00	\$60.50
	12/01/2015	\$40.40	\$7.30	\$13.55	\$0.00	\$61.25
	06/01/2016	\$41.15	\$7.30	\$13.55	\$0.00	\$62.00
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$42.15	\$7.30	\$13.55	\$0.00	\$63.00
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2014	\$40.90	\$7.30	\$13.55	\$0.00	\$61.75
ABORERS (FREE AIR TUNNEL)	06/01/2015	\$41.65	\$7.30	\$13.55	\$0.00	\$62.50
	12/01/2015	\$42.40	\$7.30	\$13.55	\$0.00	\$63.25
	06/01/2016	\$43.15	\$7.30	\$13.55	\$0.00	\$64.00
	12/01/2016	\$44.15	\$7.30	\$13.55	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"	\$	linda e Palantido de Admillo de Administra de Administra que e se como en el como de Como de Como de Como de C	***************************************		**************************************	P
VAC-HAUL teamsters joint council no. 10 zone a	12/01/2014	\$32.69	\$9.91	\$9.33	\$0.00	\$51.93
EERWEITERGOOMT COONCIL NO. 10 EONE N	06/01/2015	\$33.04	\$9.91	\$9.33	\$0.00	\$52.28
	08/01/2015	\$33.04	\$10.41	\$9.33	\$0.00	\$52.78
	12/01/2015	\$33.04	\$10.41	\$10.08	\$0.00	\$53.53
	06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
	08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
	12/01/2016	\$33.54	\$10.91	\$10.89	\$0.00	\$55.34

 Issue Date:
 03/03/2015
 Wage Request Number:
 20150303-030
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR	12/01/2014	\$34.85	\$7.30	\$12.95	\$0.00	\$55.10
LABORERS - ZONE I	06/01/2015	\$35.60	\$7.30	\$12.95	\$0.00	\$55.85
	12/01/2015	\$36.35	\$7.30	\$12.95	\$0.00	\$56.60
	06/01/2016	\$37.10	\$7.30	\$12.95	\$0.00	\$57.35
	12/01/2016	\$38.10	\$7.30	\$12.95	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
,	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
•	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$71.69
	12/01/2017	\$48.39	\$10.00	\$14.30	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	03/01/2015	\$50.66	\$10.32	\$14.54	\$0.00	\$75.52
PLUMBERS & GASFITTERS LOCAL 12	09/01/2015	\$51.66	\$10.32	\$14.54	\$0.00	\$76.52
	03/01/2016	\$52.81	\$10.32	\$14.54	\$0.00	\$77.67
	09/01/2016	\$53.86	\$10.32	\$14.54	\$0.00	\$78.72
	03/01/2017	\$54.86	\$10.32	\$14.54	\$0.00	\$79.72
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GA	ASFITTER"			•		

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

 Issue Date:
 03/03/2015
 Wage Request Number:
 20150303-030
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WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. For every week in which an apprentice is employed, a photocopy of the apprentice's identification card must be attached to the payroll report. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor, or public body shall furnish to the awarding authority directly, within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

STATEMEN	NT OF COMPLIANCE
	, 20
(Name of signatory party) lo hereby state:	(Title)
· · · · · · · · · · · · · · · · · ·	ment of the persons employed by on the
(Contractor, subcontractor or public body) and that all mechanics and apprentices, said project have been paid in accordar	(Building or project) , teamsters, chauffeurs and laborers employed on nee with wages determined under the provisions of chapter one hundred and forty nine of the
Sign	ature
Title	

MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM

Company's Name:			Address								Phone No.:	294		Δ.	Payroll No.:		135	
								-	٠									
Employer's Signature:			title:					1000 0100 0100 0100 0100 0100 0100 010			Contract No:		Tax Payer ID No.		Work Week Ending:	:Bulling:		
Awarding Authority's Name:			Public V	Public Works Project Name:	ect Name						Public Wor	Public Works Project Location:	cation:	N	in. Wage R	Min. Wage Rate Sheet No.		
General / Prime Contractor's Name:			Subcon	Subcontractor's Name:	ame	500 500 500 500 500 500 500 500 500 500							Employer" Hot	"Employer" Hourly Fringe Benefit Contributions	eff Contribut	lons		
	•															(B+C+D+E)	(A x.F.)	
	Employee is		Appr				Worked			Hours		Hourly Base		ERISA	00000000		Project Gross Wages (G)	
Employee Name & Complete Address	OSHA 10 Certified (?)	Work Classification:	Rate (%)	Su.	Mo	Ę	We.	Į.	åË	Sa	All Other Hours	Wage (B)		Pension Pian (D)	Unemp. (E)	Prev. Wage (F)	Total Gross Wages	Check No. (H)
							127 (25) 127 (25) 128 (25)											
						12			150									
																	-	
					25													
	AND THE PROPERTY OF THE PROPER			15.000 15.000														
					45.00													
				1			101.0		32.2						4			

NOTE: Pursuant to MGL Ch. 149 s.278, every contractor and subcontractor is required to submit a "true and accurate" copy of their weekly payroll records <u>directly</u> to the awarding authority. Failure to comply may result in the commencement of a criminal action or the issuance of a civil citation.

1
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96
e.

Date recieved by awarding authority

Appendix B

Somerville Living Wage Ordinance



SOMERVILLE LIVING WAGE ORDINANCE CERTIFICATION FORM CITY OF SOMERVILLE CODE OF ORDINANCES SECTION 2-397 et seq*.

<u>Instructions</u>: This form shall be included in all Invitations for Bids and Requests for Proposals which involve the furnishing of labor, time or effort (with no end product other than reports) by vendors contracting or subcontracting with the City of Somerville, where the contract price meets or exceeds the following dollar threshold: \$10,000. If the undersigned is selected, this form will be attached to the contract or subcontract and the certifications made herein shall be incorporated as part of such contract or subcontract. Complete this form and sign and date where indicated below on page 2.

<u>Purpose</u>: The purpose of this form is to ensure that such vendors pay a "Living Wage" (defined below) to all covered employees (i.e., all employees except individuals in a city, state or federally funded youth program). In the case of bids, the City will award the contract to the lowest responsive and responsible bidder paying a Living Wage. In the case of RFP's, the City will select the most advantageous proposal from a responsive and responsible offeror paying a Living Wage. In neither case, however, shall the City be under any obligation to select a bid or proposal that exceeds the funds available for the contract.

<u>Definition of "Living Wage":</u> For this contract or subcontract, as of 7/1/2014 "Living Wage" shall be deemed to be an hourly wage of no less than \$12.05 per hour. From time to time, the Living Wage may be upwardly adjusted and amendments, if any, to the contract or subcontract may require the payment of a higher hourly rate if a higher rate is then in effect.

CERTIFICATIONS

- 1. The undersigned shall pay no less than the Living Wage to all covered employees who directly expend their time on the contract or subcontract with the City of Somerville.
- 2. The undersigned shall post a notice, (copy enclosed), to be furnished by the contracting City Department, informing covered employees of the protections and obligations provided for in the Somerville Living Wage Ordinance, and that for assistance and information, including copies of the Ordinance, employees should contact the contracting City Department. Such notice shall be posted in each location where services are performed by covered employees, in a conspicuous place where notices to employees are customarily posted.
- 3. The undersigned shall maintain payrolls for all covered employees and basic records relating hereto and shall preserve them for a period of three years. The records shall contain the name and address of each employee, the number of hours worked, the gross wages, a copy of the social

^{*}Copies of the Ordinance are available upon request to the Purchasing Department.

Form:	CITY OF SOMERVILLE	Rev. 06/10/14
Contract Number:		
security returns, and evid contracting City Departm	ence of payment thereof and such other of ent from time to time.	lata as may be required by the
information of possible n Ordinance, the undersign the work site, to interview	submit payroll records to the City upon recompliance with the provisions the So ed shall permit City representatives to obver employees, and to examine the books and to determine payment of wages.	merville Living Wage oserve work being performed at
	not fund wage increases required by the see health insurance benefits of any of its e	0 0
	s that the penalties and relief set forth in lition to the rights and remedies set forth	
CERTIFIED BY	;	
Signature:(Duly	Authorized Representative of Vendor) _z
Title:	· 	
Name of Vendor		

Rev. 06/10/14

Contract	Number:	

Form:

INSTRUCTIONS: PLEASE POST

NOTICE TO ALL EMPLOYEES REGARDING PAYMENT OF LIVING WAGE

Under the Somerville, Massachusetts' Living Wage Ordinance (Ordinance No. 1999-1), any person or entity who has entered into a contract with the City of Somerville is required to pay its employees who are involved in providing services to the City of Somerville no less than a "Living Wage".

The Living Wage as of 7/1/2014 is \$12.05 per hour. The only employees who are not covered by the Living Wage Ordinance are individuals in a Youth Program. "Youth Program" as defined in the Ordinance, "means any city, state or federally funded program which employs youth, as defined by city, state or federal guidelines, during the summer, or as part of a school to work program, or in any other related seasonal or part-time program."

For assistance and information regarding the protections and obligations provided for in the Living Wage Ordinance and/or a copy of the Living Wage Ordinance, all employees should contact the City of Somerville's Purchasing Department directly.

Online at: www.somervillema.gov/purchasing Page 3 of 3

Appendix C

Sample Contract

OWNER-CONTRACTOR PUBLIC CONSTRUCTION AGREEMENT CITY OF SOMERVILLE

PURCHASING DEPARTMENT FOR end user department

AGREEMENT made this 1st day of month, year, by and between the City of Somerville, a Massachusetts municipal corporation, acting by and through its Purchasing Department, 93 Highland Ave., Somerville, MA 02143 (referred to variously in the Contract Documents as "City", "Owner", "Awarding Authority", and "School") and the following General Contractor (referred to in the Contract Documents as "Contractor" or "General Contractor"):

CONTRACTO	DK .
Name: vendor	name
Address: <u>venc</u>	lor address, city, MA zip
PROJECT	
Name: project	description
Location: proj	ect location
Brief Descripti	on: further project description
ARCHITECT	: architect name
Address:	architect address, city, MA zip
LANDSCAPE	ARCHITECT
Name:	n/a
ENGINEER	
Name:	n/a
Address:	
`	, Landscape Architect, or Engineer is described herein Professional".)

THIS CONTRACT IS A

		Public Works Contract under \$10,000
-		Public Building Contract under \$10,000, subject to the price quote requirements of Chapter 149 of the General Laws
-		Public Building Contract estimated to cost more than \$10,000, but less than \$25,000, subject to the written response requirements of Chapter 149 of the General Laws
-	X	Public Works Contract estimated to cost more than \$10,000 thereby subject to the bidding requirements of Mass. Gen. Laws, Chapter 30, Section 39M
-		Public Building Contract estimated to cost more than \$25,000, but less than \$100,000, subject to the bidding requirements of Mass. Gen. Laws, Chapter 30, Section 39M
-	<u></u>	Public Building Contract estimated to cost more than \$100,000 subject to the bidding requirements of Mass. Gen. Laws, Chapter 149, Section 44A.
		and Chapter 30 contain interrelated provisions. When a provision applies only to
Otherwi	ise, an	s. 44A contracts or <u>only</u> to Chapter 30, s. 39M contracts, it is so noted herein. y section of Chapter 30 or Chapter 149 cited in this contract shall be deemed to types of contracts.)
Otherwi	ise, and both t	y section of Chapter 30 or Chapter 149 cited in this contract shall be deemed to
Otherwine apply to Section The Cord Documer and Address the after the articles.	ise, and both to both to both to the other tract denda e exec	y section of Chapter 30 or Chapter 149 cited in this contract shall be deemed to types of contracts.)
Otherwine apply to Section The Cord Documer and Address the after the articles.	ise, and both to both to both to the other tract denda e exec	y section of Chapter 30 or Chapter 149 cited in this contract shall be deemed to types of contracts.) CONTRACT DOCUMENTS. Documents consist of the Owner-Contractor Agreement, Advertisement, Bidding echnical Specifications, Drawings, General Conditions, Supplementary Conditions, issued prior to execution of this Contract, and Modifications agreed to in writing aution of this Contract. The following Appendices are attached hereto and are
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Otherwine apply to Section The Cord Documer and Address the after the articles.	ise, and both to both to both to the other tract denda e exec	y section of Chapter 30 or Chapter 149 cited in this contract shall be deemed to the types of contracts.) CONTRACT DOCUMENTS. Documents consist of the Owner-Contractor Agreement, Advertisement, Bidding echnical Specifications, Drawings, General Conditions, Supplementary Conditions, issued prior to execution of this Contract, and Modifications agreed to in writing aution of this Contract. The following Appendices are attached hereto and are brated by reference. Appendix A - Advertisement; Notice to Bidders; Appendix B - Bid Documents - Contractor's Bid Appendix C - Scope of Services - includes a brief description of the project and the

***************************************	Appendix F - Wage Rates; Living Wage Ordinance form
***************************************	Appendix G - Performance Bond and Payment Bond, if contract is over \$2,000

The Contract Documents represent the entire Contract between the parties hereto and supersede prior negotiations, representations, or Contracts, whether written or oral.

Section 2: THE WORK.

The Contractor shall execute all work described in the Contract Documents, except to the extent that such work is specifically indicated in the Contract Documents to be the responsibility of others. In accordance with Chapter 30, section 39I of the General Laws, the contractor shall perform all of work in conformity with the plans and specifications included herein as Appendix A. No willful or substantial deviation from such plans and specifications shall be made unless authorized in writing by the Commissioner of Public Works, which authorization shall be confirmed by written change order within thirty days.

Section 3: PROJECT DATES

- (a) <u>Commencement:</u> The Date of Commencement shall be stipulated by a written Notice to Proceed given by the City to the Contractor.
- (b) <u>Substantial Completion:</u> The Contractor shall achieve substantial completion of the work no later than <u>scheduled in the bid documents or date</u> after the Date of Commencement, time being of the essence. For good cause shown, the Commissioner of Public Works may, in his sole discretion, extend the date of substantial completion by written change order.
- (c) <u>Damages for Delay</u>. The Contractor and the Contractor's surety shall be liable for and shall pay the City the sum of \$100.00 per calendar day, as liquidated damages, for each calendar day of delay until the work is substantially completed or, in the case of the portion of the work, for each calendar day of delay until the portion of the work is substantially completed. Substantial Completion shall mean either a) that the work, or portion of the work, has been completed, except for work having a contract price of less than one percent (1%) of the then adjusted total contract price; or b) that substantially all of the work has been completed and opened to public use, except for minor incomplete or unsatisfactory work items that do not materially impair the usefulness of the work.
- (d) <u>Suspension of the Work/Excusable Delays</u>. If the City is required to suspend the work as a result of a request from the Office of the Attorney General in connection with a bid protest or an injunction, the Contractor shall not have a claim for damages, but the City shall extend the date of substantial completion for a period of time commensurate with the period of the suspension, and the liquidated damages clause shall not take effect until the extended date of substantial completion. If any of the following occurrences causes a delay in the work, the Contractor shall immediately notify DPW in writing. If, upon investigation, the City finds that the delay is excusable, the City shall extend the date of substantial completion for a period of time commensurate with the period of the excusable delay, and the liquidated damages clause shall not take effect until the extended date of substantial completion:

- (1) any acts of the Government, including controls or restrictions upon or requisitioning of materials, equipment, tools, or labor by reason of war, National Defense, or any other national emergency;
- (2) delays which are caused by the City and which are not occasioned by the Contractor's failure to supply DPW or its design professional with progress schedules, documents, samples, and the like, in a timely manner;
- (3) causes not reasonably foreseeable by the parties to this Contract, which are beyond the reasonable control of the Contractor, such as blizzards, floods, hurricanes, tornadoes, and strikes;
 - (4) any delay of any subcontractor resulting from paragraphs (1), (2), or (3);

Section 4. CONTRACT SUM

The contract sum shall be \$contract amount. The contract sum may be increased or decreased by change order, as quantities which have been estimated in the bid documents become known, or as other additions or deletions to the work are made, or if the work is interrupted or suspended by the City, all as set forth herein.

Section 5. CHANGES IN THE CONTRACT

- c) Suspension, Delay, or Interruption due to order of Awarding Authority.
- (1) The Awarding Authority may order the General Contractor in writing to suspend, delay, or interrupt all or any part of the work for such period of time as it may determine to be appropriate for the convenience of the Awarding Authority; provided, however, that if there is a suspension, delay, or interruption for fifteen days or more or due to a failure of the Awarding Authority to act within the time specified in this contract, the Awarding Authority shall make an adjustment in the contract price for any increase in the cost of performance of this contract but shall not include any profit to the General Contractor on such increase; and provided further, that the Awarding Authority shall not make any adjustment in the contract price under this provision for any suspension, delay, interruption, or failure to act to the extent that such is due to any cause for which this contract provides for an equitable adjustment of the contract price under any other contract provisions.
- (2) The General Contractor must submit the amount of a claim under provision (1) to the Awarding Authority in writing as soon as practicable after the end of the suspension, delay, interruption or failure to act and, in any event, not later than the date of final payment under this contract and, except for costs due to a suspension order, the Awarding Authority shall not approve any costs in the claim incurred more than twenty days before the General Contractor notified the Awarding Authority in writing of the act or failure to act involved in the claim.
- (3) A subcontractor shall have the same rights against the General Contractor for payment for an increase in the cost of its performance as provisions (1) and (2) give the General

Contractor against the Awarding Authority, but nothing in provisions (1) and (2) shall in any way change, modify or alter any other rights which the General Contractor or the subcontractor may have against each other.

- (b) Change Orders. No willful and substantial deviation from the plans and specifications shall be made unless authorized in writing by the Awarding Authority or by the Design Professional in charge of the work who is duly authorized by the Awarding Authority to approve such deviations. In order to avoid delays in the prosecution of the work required by the contract, such deviation from the plans and specifications may be authorized by a written order of the Awarding Authority or Design Professional so authorized, to be confirmed at a later time by a written Change Order, signed under penalties of perjury, using AIA Document G701 (or its equivalent). The Change Order shall include the following: (1) if such deviation involves any substitution or elimination of materials, fixtures or equipment, the reasons why such materials, fixtures or equipment were included in the first instance and the reasons for substitution or elimination, and, if the deviation is of any other nature, the reasons for such deviation, giving justification therefore; (2) that the specified deviation does not materially injure the project as a whole; (3) that either the work substituted for the work specified is of the same cost and quality, or that an equitable adjustment [increase or decrease as the case may be] has been agreed upon between the Contracting Agency and the General Contractor and the amount in dollars of such adjustment; and (4) that the deviation is in the best interest of the Contracting Authority. The Change Order shall also indicate whether or not the date of substantial completion has been extended. The equitable adjustment in price shall be determined by the unit prices, if any, in the General Contractor's bid; otherwise, it shall be a number which is agreed to by both parties as a fair adjustment and which can be itemized and substantiated to the reasonable satisfaction of the Contracting Authority. Where increases and decreases to the Contract Sum are included in one Change Order, the negotiated allowance for overhead and profit shall be calculated on the basis of the net increase, if any.
- (c) Differing Subsurface or Latent Physical Conditions. In accordance with Chapter 30, section 39N of the General Laws, if, during the progress of the work, the Contractor or the Awarding Authority discovers that the actual physical subsurface or latent physical conditions encountered at the site differ substantially or materially from those shown on the plans or indicated in the contract documents, either the Contractor or the Contracting [Awarding] Authority may request an equitable adjustment in the contract price of the contract applying to work affected by the differing site conditions. A request for such an adjustment shall be in writing and shall be delivered by the party making such claim to the other party as soon as possible after such conditions are discovered. Upon receipt of such a claim from a Contractor, or upon its own initiative, the Contracting Authority shall make an investigation of such physical conditions, and, if they differ substantially or materially from those shown on the plans or indicated in the contract documents or from those ordinarily encountered and generally recognized as inherent in work of the character provided for in the plans and contract documents and are of such a nature as to cause an increase or decrease in the cost of performance of the work or a change in the construction methods required for the performance of the work which results in an increase or decrease in the cost of the work, the Contracting Authority shall make an equitable adjustment in the contract price and the contract shall be modified in writing accordingly.

Section 6. PAYMENTS TO THE CONTRACTOR

- (a) <u>Progress Payments.</u> The Contractor may submit requests for progress payments (hereafter, "Periodic Estimates") for work completed during the preceding month and for materials not incorporated in the work, but delivered and suitably stored at the site (or some other location agreed upon in writing). The Contractor's progress schedule and schedule of values, as modified by agreement of the parties, may be used by the City as a basis for reviewing the Contractor's Periodic Estimates. In the case of contracts for construction, reconstruction, alteration, remodeling, repair, or demolition of a public building, where the amount is more than two thousand dollars, the Contractor's Periodic Estimate shall contain a separate item for each filed subtrade and sub-subtrade, and a column listing the amount paid to each subcontractor and sub-subcontractor as of the date the periodic estimate is filed, as required by Chapter 30, Section 39K, of the General Laws.
- (1) <u>Time for Payment</u>. In the case of contracts for construction, reconstruction, alteration, remodeling, repair or demolition of a public building, where the amount is more than two thousand dollars, the City shall, in accordance with Chapter 30, Section 39K, of the General Laws, make payment within fifteen days of receipt of the Contractor's Periodic Estimate; provided however, that the City may, within seven days of receipt of an estimate which is not in the required form or which is arithmetically incorrect, return the incorrect estimate to the Contractor for correction, whereupon the date of receipt shall be the date of receipt of the corrected Periodic Estimate. For all other construction contracts, progress payments are governed by Chapter 30, Section 39G of the General Laws, and the City is required to make payment within thirty-five days of receipt of a Periodic Estimate.
- (2) <u>Retainage prior to Substantial Completion</u>. In all construction contracts, the City may hold back a retainage of up to five percent of each progress payment to ensure satisfactory completion of the work. In addition, the City may withhold any amounts in dispute, including disputed change orders and direct payments owed to subcontractors pursuant to Chapter 30, Section 39F of the General Laws.
- (b) <u>Payment upon Substantial Completion</u>. In the case of contracts for construction, reconstruction, alteration, repair, remodeling, or demolition of a public building, where the amount is more than \$2,000, Chapter 30, Section 39K, of the General Laws governs payment upon substantial completion. For all other contracts, Chapter 30, Section 39F of the General Laws governs payment upon substantial completion.
- (1) <u>Definition of Substantial Completion</u>. Substantial Completion shall mean either a) that the work, or portion of the work, has been completed, except for work having a contract price of less than one percent (1%) of the then adjusted total contract price; or b) that substantially all of the work has been completed and opened to public use, except for minor incomplete or unsatisfactory work items that do not materially impair the usefulness of the work.
- (2) <u>Certificate of Substantial Completion</u>. The Contractor shall give written notice to the City when the Contractor is of the opinion that the work has been substantially completed. Within twenty-one days of receipt of such notice, provided there is no dispute as to whether the work has been substantially completed, a Certificate of Substantial Completion signed by the

City's Design Professional, or a written Declaration of Substantial Completion signed by the Executive Director of Mayor's Office of Strategic Planning and Community Development (on AIA form # G701 or its equivalent) shall be given to the Contractor. The date of such Certificate or Declaration shall be the Effective Date of Substantial Completion, subject to the provisions of Chapter 30, Section 39J, of the General Laws. If the City does not agree that the work has been substantially completed, the City or the City's Design Professional shall, within the twenty-one day period, present the Contractor with a written, itemized list of incomplete or unsatisfactory work items sufficient to demonstrate that the work has not been substantially completed. If the City fails to respond within the twenty-one day period, the date of the Contractor's notification of substantial completion shall become the "Effective Date of Substantial Completion". Within fifteen days after the effective date of the City's declaration of substantial completion, the City shall send to the Contractor by certified mail, return receipt requested, a complete list of all incomplete or unsatisfactory work items and, unless delayed by causes beyond his control, the Contractor shall complete all such work items within forty-five days after receipt of said list or before the date of substantial completion in the contract, whichever is later. If the Contractor fails to complete such work within such time, the City may send the Contractor a notice in writing by certified mail, return receipt requested, instructing the Contractor that if the work is not completed with seven days after receipt of the notice, the contract will be terminated and the City will complete the incomplete or unsatisfactory work items and charge the cost of the same to the Contractor and the Contractor's sureties.

- Oate of Substantial Completion, the City shall pay the Contractor all but one percent retainage, minus: a) the amount of any disputed work item; and b) five (5) percent of the value of plant materials in the ground; and c) the City's estimated cost of completing all incomplete and unsatisfactory work items. The City shall also deduct an amount equal to the sum of all demands for direct payment filed by subcontractors and not yet paid to subcontractors or deposited in joint accounts pursuant to Chapter 30, Section 39F of the General Laws. The five (5) percent retainage of the value of all plant materials in the ground shall be withheld by the City until final acceptance of such plant materials at the end of the guarantee period.
- (c) <u>Final Payment</u>. The City shall make final payment to the Contractor within thirty days of completion of the work and submission of all documentation required.

IF FORMS FOR WAGE CERTIFICATIONS AND OTHER DOCUMENTATION ARE SUPPLIED BY THE CITY TO THE CONTRACTOR, THE CONTRACTOR SHALL SUBMIT DOCUMENTATION ON SUCH FORMS.

(d) <u>Interest</u>. If the City fails to pay the Contractor within the time periods mandated by statute, the City shall pay interest to the Contractor in accordance with Chapter 30, Sections 39G and 39K, whichever is applicable.

Section 7. PAYMENT OF SUBCONTRACTORS.

In accordance with Chapter 30, Section 39F of the General Laws, the subparagraphs a) through h) of this section shall be binding on contracts awarded pursuant to Chapter 30, Section

39M of the General Laws, and paragraphs a) through i) shall be binding on contracts awarded pursuant to Chapter 149, Section 44A of the General Laws:

- (a) Immediately after the Contractor receives payment on account of a periodic estimate, the Contractor shall pay each subcontractor the amount paid for labor performed and materials furnished by that subcontractor, less any amount specified in any court proceedings barring such payment and also less any amount claimed due from the subcontractor to the Contractor.
- (b) Not later than the sixty-fifth day after each subcontractor substantially completes his work in accordance with the plans and specifications, the entire balance due under the subcontract less amounts retained by the City as the estimated cost of completing the incomplete and unsatisfactory items of work, shall be due the subcontractor; and the City shall pay that amount to the Contractor. The Contractor shall immediately pay to the subcontractor the full amount received from the City less any amount specified in any court proceeding barring such payment and also less any amount claimed due from the subcontractor by the Contractor.
- (c) Each payment made by the City to the Contractor pursuant to subparagraphs a) and b) of this section for the labor performed and materials furnished by a subcontractor shall be made to the Contractor for the account of that subcontractor; and the City shall take reasonable steps to compel the Contractor to make each such payment to each such subcontractor. If the City has received a demand for direct payment from a subcontractor for any amount which has been included in a payment to the Contractor or which is to be included in a payment to the Contractor for payment to the subcontractor as provided in subparagraphs a) and b), the City shall act upon the demand as provided in this section.
- c) If, within seventy days after the subcontractor has substantially completed the subcontract work, the subcontractor has not received from the Contractor the balance due under the subcontract, including any amount due for extra labor and materials furnished to the Contractor, less any amount retained by the City as the estimated cost of completing the incomplete and unsatisfactory items of work, the subcontractor may demand direct payment of that balance from the City. The demand shall be by a sworn statement delivered to or sent by certified mail to the City, and a copy shall be delivered to or sent by certified mail to the Contractor at the same time. The demand shall contain a detailed breakdown of the balance due under the subcontract and also a statement of the status of completion of the subcontract work. Any demand made after substantial completion of the subcontract work shall be valid even if delivered or mailed prior to the seventieth day after the subcontractor has substantially completed the subcontract work. Within ten days after the subcontractor has delivered to or so mailed the demand to the City and delivered or so mailed a copy to the Contractor, the Contractor may reply to the demand. The reply shall be by sworn statement delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the subcontractor at the same time. The reply shall contain a detailed breakdown of the balance due under the subcontract including any amount due for extra labor and materials furnished to the Contractor and of the amount due for each claim made by the Contractor against the subcontractor.
- (e) Within fifteen days after receipt of the demand by the City, but in no event prior to the seventieth day after substantial completion of the subcontract work, the City shall make direct payment to the subcontractor of the balance due under the subcontract including any amount due

for extra labor and materials furnished to the Contractor, less any amount (1) retained by the City as the estimated cost of completing incomplete or unsatisfactory items of work, (2) specified in any court proceedings barring such payment, or (3) disputed by the Contractor in the sworn reply; provided, that the City shall not deduct from a direct payment any amount as provided in part (3) if the reply is not sworn to, or for which the sworn reply does not contain the detailed breakdown required by subparagraph (d). The City shall make further direct payment to the subcontractor immediately after the removal of any basis for deductions set forth in (1) or (2) above.

- (f) The City shall promptly deposit disputed amounts in an interest-bearing, joint account in the names of the Contractor and the subcontractor, in a bank in Massachusetts selected by the City or agreed upon by the Contractor and the subcontractor, and shall notify the Contractor and the subcontractor of the date of the deposit and the bank receiving the deposit. The bank shall pay the amount in the account, including accrued interest, as provided in an agreement between the Contractor and the subcontractor or as determined by decree of a court of competent jurisdiction.
- (g) All direct payments and all deductions from demands for direct payments deposited in an interest-bearing account or accounts in a bank pursuant to subparagraph (f) shall be made out of amounts payable to the Contractor at the time of receipt of a demand for direct payment from a subcontractor and out of amounts which later become payable to the Contractor and in the order of receipt of such demands from the subcontractors. All direct payments shall discharge the obligation of the City to the Contractor to the extent of such payment.
- (h) The City shall deduct from payments to the Contractor amounts which, together with the above-mentioned bank deposits, are sufficient to satisfy all unpaid demands for direct payment received from subcontractors. All such amounts shall be earmarked for direct payments to such subcontractors, whose claims shall have priority over all other creditors of the Contractor.
- (i) If the subcontractor does not receive payment as provided in subparagraph (a), or if the Contractor does not submit a Periodic Estimate for the value of the labor or materials performed or furnished by the subcontractor, and the subcontractor does not receive payment for the same when due less the deductions provided for in subparagraph (a), the subcontractor may demand direct payment by following the procedure in subparagraph (d) and the Contractor may file a sworn reply as provided in that same subparagraph. A demand made after the first day of the month following that for which the subcontractor performed or furnished the labor and materials for which the subcontractor seeks payment shall be valid even if delivered or mailed prior to the time payment was due on a Periodic Estimate from the Contractor. Thereafter, the City shall proceed as provided in subparagraph (e), (f) (g) and (h).

Section 8. PREVAILING WAGE REQUIREMENTS.

c) The Contractor shall pay wages at no less than the wage rates set forth in Appendix G, incorporated as part of this Agreement: namely, State Prevailing Wage Rates; provided, however, that if any department of the City should make use of this Contract for a project which is federally funded, then the Contractor shall pay wages at the higher of the two

rates. If a labor classification is not listed the Contractor shall notify DPW and request instructions. In addition, the Contractor shall:

- (1) pay wages at least once a week;
- (2) submit payroll information on a weekly basis in a format approved by DPW, numbered in numerical sequence and signed by the Contractor (including forms for weeks when the Contractor is not on the site, in which case there shall be a notation to the effect "no work this payroll period" and a date anticipated for resuming work);
- (b) The Contractor shall submit to DPW within the first week of construction:
 - (1) a list of apprenticeship programs with which the Contractor is affiliated;
 - (2) the number of apprentices on the Project employed by the Contractor.
 - (3) a list of the Contractor's employee fringe benefits;
 - (4) a copy of each project schedule, including the anticipated commencement date for each Subcontractor; and
 - (5) a list of each Subcontractor's suppliers and material men.
- (c) The contractor shall include language similar to the above in all subcontracts.

Section 9. EQUAL EMPLOYMENT OPPORTUNITY/NONDISCRIMINATION

- a) the Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, sexual orientation, national origin, age, disability, Vietnam Era veteran status or because an employee or applicant is a recipient of federal, state, or local public assistance or housing subsidies; and
- b) the Contractor shall not discriminate, in any stage of the contract from award to completion, in the selection or retention of subcontractors, suppliers, and materialmen, or in the procurement of materials or supplies, or the rental of equipment, on the basis of race, religion, sex, marital status, sexual orientation, national origin, age, disability, Vietnam Era veteran status, or because an individual is a recipient of federal, state, or local public assistance or housing subsidies; and
- c) the Contractor shall post an equal employment opportunity notice in conspicuous places at the worksite, shall make copies of such notice available to employees and job applicants, and shall send such notice to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding; and
- d) the Contractor shall, to the greatest extent feasible, give employment and on-site training opportunities, to lower-income, minority, women, and disabled members of the local

community and shall award subcontracts, when possible, to Minority Business Enterprises (MBE) and Women Business Enterprises (WBE).

e) the contractor shall include language similar to the above in all subcontracts.

Section 10. COPELAND ANTI-KICKBACK ACT.

If this contract is in excess of \$2,000 and is federally funded, the Contractor shall comply with the Copeland "Anti-Kickback Act" (18 U.S.C. 874 and 29 CFR Part 3) more fully set forth in Appendix G attached hereto, and shall not induce any person employed in the construction, completion, or repair of a public building or public work, to give up any part of the compensation to which he would otherwise be entitled.

Section 11. WORK HOURS AND SAFETY STANDARDS.

If this contract is in excess of \$2,000 and is federally funded, the Contractor shall comply with Sections 103 and 107 of the Contract Work Hours Safety Standards Acts (40 U.S.C. 327-333), as supplemented by Department of Labor regulations at 29 CFR part 5. To that end, the Contractor shall compute the wages of every mechanic and laborer on the basis of a standard workweek of 40 hours. Work in excess of the standard workweek is permissible, provided that the worker is compensated at a rate of not less than 1-1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the workweek. The Contractor shall ensure that no laborer or mechanic is required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous.

Section 12. CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT.

If this contract is in excess of \$100,000 and is federally funded, the Contractor shall comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251 et seq.)

Section 13. CONTRACTOR'S CERTIFICATIONS.

The Contractor hereby certifies under oath:

- (a) That if this Contract is in excess of \$100,000 and is federally funded, the Contractor will abide by the Byrd Anti-Lobbying Amendment (31 U.S.C.1352), and more specifically:
 - (1) That no federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress, in connection with the awarding of this Federal contract and the extension, continuation, renewal, amendment, or modification of this Federal contract; and

- (2) That if any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, the Contractor will complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions; and
- (3) That the Contractor will include the language of this certification in all subcontracts, and that all subcontractors shall certify and disclose accordingly.

THIS CERTIFICATION IS A MATERIAL REPRESENTATION OF FACT UPON WHICH RELIANCE WAS PLACED WHEN THIS THE AWARD OF THIS CONTRACT WAS MADE. ANY PERSON WHO FAILS TO FILE THE REQUIRED CERTIFICATION SHALL BE SUBJECT TO A CIVIL PENALTY OF NOT LESS THAN \$10,000 AND NOT MORE THAN \$100,000 FOR EACH FAILURE.

- (b) <u>Drug-Free Workplace Act of 1988 (42 U.S.C. 701):</u>
 That, if this Contract is federally funded, the Contractor will provide a drug-free workplace and comply with the HUD rules contained in 24 CFR part 24M, including notification to employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited; that action will be taken against employees violating the prohibition; and that an employee who is convicted of manufacturing, distributing, dispensing, possession, or use of a controlled substance may be terminated or required to participate in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency.
- (c) <u>Debarment and Suspension:</u> That the Contractor is a duly licensed general contractor, and
 - (1) That neither the Contractor nor any of its principal employees are on the General Services Administration's List of Parties Excluded from Federal Procurement or Nonprocurement Programs [E.O. 12549 and E.O. 12689 at 24 CFR part 24, applicable to contracts exceeding the small purchase threshold of fixed by 41 U.S.C. 403 (11)]; and
 - (2) That the Contractor has not been debarred or suspended by any state agency or city or town in the Commonwealth of Massachusetts.

(d)	Organization and Authority:	That the Contractor is a duly organized and validly
existing	(corporation/general p	partnership/limited partnership, trust, or sole
proprietorshi	p) and is qualified to do busine	ess and is in good standing in the Commonwealth of
Massachuset	ts; that this Contract has been	duly executed and delivered on behalf of the
Contractor by	y its	pursuant to and in full compliance with the
authority gran	nted by the Contractor's organ	izational documents and/or (in the case of a
corporation)	by a vote taken at duly called a	meeting at which a quorum was present and voting;
that such autl	hority is still in full force and e	effect as of the date of execution of this Contract; and

that the person executing this Contract is the present holder of the title which he or she purports to hold.

(e) <u>Noncollusion:</u> That the bid upon which this Contract was based was made without
collusion or fraud with any other person and was in all respects bona fide and fair. As used in
this paragraph, the word "person" shall mean any natural person, joint venture, partnership,
corporation, or other business or legal entity.

(f) <u>Tax Compliance</u> : That the Contractor is in full compliance with all federal and
state laws relating to income taxes, and has paid all real estate and personal property/excise taxes
water charges, fines and other municipal lien charges due to the City of Somerville, and the
Contractor's Federal Tax Identification Number
is #

Section 14. CONTRACTOR'S RECORDS.

- (a) <u>Federal Requirements</u>: The Contractor shall permit the City, HUD and/or any other administering agency named herein, the Comptroller General of the United States, or any of their duly authorized representatives, to have access to any books, documents, papers, and records of the Contractor which are directly pertinent to a specific HUD program for the purpose of making audits, examinations, excerpts, and transcriptions.
- State Requirements: In accordance with G.L. Chapter 30, §39R, for contracts in an amount or estimated amount greater than \$100,000: (i) the General Contractor shall make and keep for at least six years after final payment, books, records, and accounts which in reasonable detail accurately and fairly reflect the transactions and dispositions of the Contractor; and (ii) until the expiration of six years after final payment, the office of the Inspector General and the Commissioner of Capital Asset Management and Maintenance shall have the right to examine any books, documents, papers or records of the Contractor or of his subcontractors that directly pertain to and involve transactions relating to the Contractor or his subcontractors; and (iii) the Contractor shall describe any change in the method of maintaining records or recording transactions which materially affect any statements filed with the Awarding Authority, including in his description the date of the change and reasons therefor and shall accompany said description with a letter from the Contractor's independent certified public accountant approving or otherwise commenting on the changes; and (iv) the Contractor shall have filed a Statement of Management on Internal Accounting Controls, as described in paragraph "(1)" below prior to the execution of the Contract; and (v) the Contractor has filed prior to execution of the Contract and will continue to file annually, an Audited Financial Statement for the most recent completed fiscal year as set forth in paragraph "(2)" below.
 - (1) The Statement of Management on Internal Accounting Controls is a written statement certifying that the system of internal accounting controls of the Contractor and its subsidiaries reasonably assures that transactions are executed in accordance with management's general and specific authorization; that transactions are recorded as necessary to permit preparation of financial statements in conformity with generally accepted accounting principles and to maintain accountability for assets; that access to assets is permitted only in accordance with management's general or specific

authorization; and that recorded accountability for assets is compared with the existing assets at reasonable intervals and appropriate action was taken with respect to any difference.

c) The Audited Financial Statement is a statement prepared and signed by an independent certified public accountant, stating that he has examined the Statement of Management on internal accounting controls, and expressing an opinion as to (i) whether such representations of management are, in addition, reasonable with respect to transactions and assets in amount which would be material when measured in relation to the applicant's financial statements.

The Contractor shall annually file with the Commissioner of Capital Asset Management and Maintenance during the term of the contract a financial statement prepared by an independent certified public accountant on the basis of an audit by such accountant. The final statement filed shall include the date of final payment. All statements shall be accompanied by an accountants report. Such statements shall be made available to the Awarding Authority upon request.

(c) Records and statements required to be made, kept or filed under the provisions of this section shall not be public records as defined in G.L. 4, §7 or equivalent federal legislation. They shall not be made available to the public, but shall be available only to the governmental authorities named herein.

Section 15. CONFLICT OF INTEREST LAWS.

The City and the Contractor shall comply with all federal and state conflict of interest statutes and regulations.

Section 16. EVENTS OF DEFAULT.

The following shall be considered Events of Default:

- a. The Contractor makes a written admission of the Contractor's inability to pay debts; or the Contractor becomes the debtor or defendant in (i) a voluntary or involuntary petition in bankruptcy, (ii) a petition for appointment of a receiver, (iii) a levy of an attachment or execution, (iv) an assignment for the benefit of creditors, (v) a winding up or dissolution of a partnership or corporation; or (vi) any other proceeding under which a court of competent jurisdiction assumes custody or control over the Contractor.
- b. The Contractor fails to prosecute the work with such diligence as will, in the reasonable estimation of the City, ensure substantial completion within the time specified in the Contract Documents; and/or

c. The Contractor is in breach of the Contract Documents and has failed to cure such breach after written notice from the City specifying 1) the breach, 2) what must be done to cure the breach; and 3) the time within which the breach must be cured.

Section 17. REMEDIES UPON DEFAULT.

a. <u>HUD Action</u>. If the Contractor is in default, HUD and/or any other administering agency named herein may, with or without the consent of the City, cancel,

suspend, or terminate this Contract in whole or in part; require the withholding or disallowance all or part of the funding for the project; declare the contractor ineligible for further Government contracts or avail itself of any other remedies available under the law.

- b. <u>City Action</u>. If the Contractor is in default, the City may elect to do any or all of the following: 1) temporarily withhold cash payments pending correction of the deficiency; and/or 2) terminate this Contract, and
 - (a) hold the Contractor and its sureties liable in damages;
 - (b) require the Contractor's sureties to complete the Contract;
- (c) take possession and use any materials, machinery, implements, and tools on the site, without liability for loss or damage, following which use, the Contractor shall be liable for their removal from the site:
- (d) complete the work using the services of another contractor (in which case the City shall have no obligation to use a competitive process to obtain the lowest contract prices) and look to the Contractor and the Contractor's sureties for the difference between the cost to complete the work and the contract sum hereunder.

Section 18. TERMINATION WITHOUT CAUSE.

The City may terminate this Contract without cause by written notice to the Contractor, in which case, the Contractor shall be compensated for reasonable costs incurred up to the date of termination, calculated on a percentage completion basis using the progress schedule and schedule of values. The City shall also compensate the Contractor for non-terminable obligations properly incurred by the Contractor prior to termination; provided however, that the Contractor shall use its best efforts to mitigate the cost of such non-terminable obligations and shall in no event incur any new obligations after the date of termination.

Section 19. INSURANCE

The Contractor shall obtain and maintain in full force and effect the insurance coverage required under Appendix C and shall furnish the City with current certificates of insurance naming the City of Somerville as a certificate holder.

Section 20. INDEMNIFICATION.

The Contractor shall indemnify, defend, and save harmless the City from and against any and all liabilities, losses, damages, costs, expenses (including reasonable attorneys' fees), causes of action, suits, claims, and demands and shall pay any judgment entered against the City on account of personal injuries or damage to property arising out of the work of this Contract.

Section 21. NOTICES.

Notices shall be in writing, and may be transmitted by mail, federal express, or fax, provided such transmittal is evidenced by a U.S. Mail or Federal Express return receipt or a fax-generated receipt showing the number to which the fax transmission was made:

- (a) to the Contractor, at the address set forth in this Agreement or such other address as the Contractor may have designated from time to time in writing, or to FAX #
 - (b) to the City, addressed to

Purchasing Director 93 Highland Avenue Somerville, MA 02143 or to FAX # 617-625-1344

Notices shall be deemed given when mailed or faxed.

Section 22. MODIFICATION.

No amendment or modification to this Agreement shall take effect unless it is in writing, signed by all parties.

Section 23. ASSIGNMENT/SUBCONTRACTING.

The Contractor shall not assign or subcontract this Agreement or any portion of the work without the prior written consent of the City.

Section 24. GOVERNING LAW.

This Agreement shall be governed by the laws of the Commonwealth of Massachusetts and the United States of America.

Section 25. SEVERABILITY.

In the event that any provision of this Agreement is found to be legally unenforceable, the remainder of the Agreement shall remain in full force and effect.

Section 26. NON-APPLICABILITY OF FEDERAL REQUIREMENTS.

If this section is checked, it means that this contract has not been	funded	with f	ederal:	funds and
the obligations and requirements under federal law which are set	forth in	this co	ontract	do not
apply.				

____X___ (check here)

SPECIAL PROVISIONS

Completion Date

This contract will be in effect one year from the date of contract award.

Bonds

A payment and performance bond, or an Irrevocable Letter of Credit, in the amount of 100% of the total contract price (\$800,000.00) is required upon contract award.

Note: The successful bidder agree that if he is selected as the contractor, he will, within five (5) days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the Awarding Authority, execute a contract in accordance with the terms of this bid and furnish a labor and materials bond from a surety company qualified to do business under the laws of the Commonwealth of Massachusetts and satisfactory to the Award Authority in the amount stated.

Insurance

The contractor must provide the following insurance certificates before the contract can be fully executed:

General Liability:

\$2,000,000

Automobile:

\$2,000,000

Workers' Compensation:

as required by General Law

The Certificates of Insurance must show the City of Somerville as the Certificate Holder and as Additional Insured. Should any policies be cancelled before the expiration date, the issuing company must send written notice to the City 30 days prior to cancellation.

Prevailing Wage Law

Bidders will be required to comply with the Prevailing Wage Laws, M.G.L. c. 149. Every bidder will be required to submit a certified payroll to the City every week. The City will take an active roll in reviewing and monitoring these payrolls weekly. If the City suspects any violations, the City will report them to the Attorney General's Fair Labor and Business Practices Division. The Attorney General's office, after conducting an investigation and a hearing can order the bidder to halt work, if it finds prevailing wage violations. Within fifteen days after completion of its portion of the work, the bidder must submit a Statement of Compliance with the prevailing wage law. The City reserves the right to conduct hearings on bids that are significantly below the average bid price submitted on a project, to make findings of fact, and determinations. Weekly payrolls are public records and the bidder shall make them available upon request. The bidder is required to keep these records for a period of three years from the date of completion of this contract.

GENERAL TERMS AND CONDITIONS

1. CONTRACTOR'S OBLIGATION

The Contractor shall and will, in good workmanlike manner, do and perform all work and furnish all supplies and materials, machinery, equipment, facilities and means, except as herein otherwise expressly specified, necessary or proper to perform and complete all the work required by this contract, within the time herein specified, in accordance with the provisions of this contract and said specifications and in accordance with the plans and drawings, and in accordance with the directions of the Design Professional or DPW as given from time to time during the progress of the work. He shall furnish, erect, maintain and remove such construction plant and such temporary works as may be required.

The Contractor shall observe, comply with and be subject to all terms, conditions, requirements and limitations of the contract and specifications, and shall do, carry on and complete the entire work to the satisfaction of the Design Professional and DPW.

2. PERFORMANCE/PAYMENT BONDS

The Contractor shall furnish a performance bond in an amount at least equal to one hundred percent (100%) of the contract price as security for the faithful performance of this Contract and also a payment bond in an amount not less than one hundred percent (100%) of the contract price or in a penal sum not less than that prescribed by State, territorial or local law, as security for payment of all persons performing labor on the project under this contract and furnishing materials in connection with this contract. The performance bond and the payment bond may be in one or in separate instruments in accordance with local law, and shall to the extent feasible be in the form developed by the American Institute of Architects (AIA).

3. DESIGN PROFESSIONAL'S AUTHORITY

The Design Professional shall give orders and directions contemplated under the contract and specifications, relative to the execution of the work. The Design Professional shall determine the amount, quality, acceptability and fitness of several kinds of work and the construction thereof. The Design Professional's estimates and decisions shall be final and conclusive, except as herein otherwise expressly provided. In case any questions shall arise between the parties hereto relative to said contract or specifications, the determination or decision of the Design Professional shall be a condition precedent to the right of the Contractor to receive any money or payment for work under this contract affected in any manner or to any extent by such question. The Design Professional shall decide the meaning and intent of any portion of the specifications and of any plans or drawings where the same may be found obscure or be in dispute. Any differences or conflicts in regard to their work which may arise between the Contractor under this contract and other Contractors performing work for DPW shall be adjusted and determined by the Design In accordance with Chapter 30, section 30P of the General Laws the Design Professional's decision on interpretation of the specifications, approval of equipment or material, or any other approval, or progress of the work, shall be made promptly and, in any event, no later than thirty days after a written submission for decision; but if such decision requires extended

investigation and study, the Awarding Authority or the Design Professional shall give the party making the submission written notice of the reasons why the decision cannot be made within the thirty day period and the date by which the decision will be made.

4. SUBCONTRACTING

- a. The Contractor may utilize the services of specialty subcontractors on those parts of the work which, under normal contracting practices, are performed by specialty subcontractors, subject to the provisions of this section.
- b. The Contractor shall not award any work to any subcontractor without prior written approval of DPW, which approval will not be given until the Contractor submits a written approval statement concerning the proposed award to the subcontractor, which statement shall contain such information as DPW may require. All subcontracts subject to Mass. General laws, Chapter 149, Sections 44A-J, shall comply with the filed sub-bid requirements of that statute.
- c. The Contractor shall be as fully responsible for the acts and omissions of his subcontractors, and of persons either directly or indirectly employed by them, as he is for the acts and omissions of persons directly employed by him.
- d. The Contractor shall cause appropriate provisions to be inserted in all subcontractors relative to the work to bind subcontractors to the Contractor by the Terms of the General Conditions and other contract documents insofar as applicable to the work of subcontractors and to give the Contractor the same power as regards terminating any subcontract that DPW may exercise over the Contractor under any provision of the contract documents.
- e. Nothing contained in this contract shall create any contractual relation between any subcontractor and DPW.

5. PERMITS AND CODES

- a. It shall be the Contractor's responsibility to obtain and pay for all permits required in connection with the work. Unless otherwise agreed by the Awarding Authority in writing, the Contractor shall, prior to commencement of the work, (i) meet with the City of Somerville Inspectional Services Department to determine what permits are needed for the work; (ii) obtain all such permits; and (iii) provide copies of such permits to the Awarding Authority. Permits shall include, without limitation, demolition, foundation, digsafe, and building permits; permits for removal, sealing up, or installation of utilities, including gas, electrical, water and sewer; and permits for obstructing public streets and sidewalks.
- b. The Contractor shall comply with all state and local laws, ordinances, and codes. Before installing any work, the Contractor shall examine the Drawings and Technical Specifications for compliance with applicable laws, ordinances, and codes and shall immediately report any discrepancy to OHCD. Where the requirements of the Drawings and Technical Specification fail to comply with applicable laws, ordinances, or codes, OHCD

will adjust the Contract by change order to conform to such laws, ordinances or codes (unless waivers in writing covering the differences have been granted by the governing body or department) and make appropriate adjustment in the Contract Price or stipulated unit prices. Should the Contractor fail to observe the foregoing provisions and proceed with the construction, (notwithstanding the fact that such construction is in compliance with the Drawings and Technical Specifications), the Contractor shall remove such work without cost to OHCD, and a change order will be issued to cover only the excess cost that the Contractor would have been entitled to receive if the change had been made before the Contractor commenced work on the items involved.

c. Notwithstanding the generality of the foregoing, the Contractor shall comply with federal, state and local laws, ordinances, and codes governing the disposal of excavation materials, and debris and rubbish on and off the Project site.

6. ADDITIONAL INSTRUCTIONS AND DETAIL DRAWINGS

The Contractor will be furnished additional instructions and detail drawings as necessary to carry out the work included in the contract. The additional drawings and instructions thus supplied to the Contractor will coordinate with the Contract Documents and will be so prepared that they can be reasonably interpreted as part thereof. The Contractor shall carry out the work in accordance with the additional detail drawings and instructions. The Contractor and the Design Professional or DPW will prepare jointly (a) a schedule, fixing the dates at which special detail drawings will be required, such drawings, if any, to be furnished by the Design Professional or DPW in accordance with said schedule, and (b) a schedule fixing the dates for the submission of shop drawings, the beginning of manufacture, testing and installation of materials, supplies and equipment, and the completion of the various parts of the work; each such schedule to be subject to change from time to time in accordance with the progress of the work.

7. TECHNICAL SPECIFICATIONS AND DRAWINGS

Anything mentioned in the Technical Specifications and not shown on the Drawings, or shown on the Drawings and not mentioned in the Technical Specifications, shall be of like effect as if shown on or mentioned in both. In case of any discrepancy in Drawings, or Technical Specifications, the matter shall be immediately submitted to the Designer or DPW for a decision. Said discrepancy shall not be adjusted by the Contractor, save only at his own risk and expense.

8. SHOP DRAWINGS

a. All required shop drawings, machinery, details, layout drawings, etc. shall be submitted to the Designer or DPW for approval sufficiently in advance of requirements to afford ample time for checking, including time for correcting, resubmitting and rechecking if necessary. The Contractor may proceed, only at his own risk and expense, with manufacture or installation of any equipment or work covered by said shop drawings, etc. until they are

approved, and no claim by the Contractor for extension of the Contract time will be granted by reason of his failure in this respect.

- b. Any drawings submitted without the Contractor's stamp of approval will not be considered and will be returned to him for proper resubmission. If any drawings show variations from the requirements of the Contract because of standard shop practice or other reason, the Contractor shall make specific mention of such variation in his letter of transmittal in order that, if acceptable, suitable action may be taken for proper adjustment of Contract price and/or time. Otherwise the Contractor will not be relieved of the responsibility for executing the work in accordance with the Contract even though the drawings have been approved.
- c. If a shop drawing is in accord with the Contractor or involves only a minor adjustment in the interest of DPW not involving a change in Contract price or time, the Designer or DPW may approve the drawing. The approval shall be general and shall not relieve the Contractor from his responsibility for adherence to the contract or for any error in the drawing and shall contain in substance the following: "The modification shown on the attached drawing is approved in the interest of DPW to affect an improvement for the Project and is ordered with the understanding that it does not involve any change in the Contract Price or time; that it is subject generally to all Contract stipulation and covenants; and that it is without prejudice to any and all rights of DPW under the Contract and surety bond or bonds."

9. MATERIALS AND WORKMANSHIP

- a. Unless otherwise specifically provided for in the Technical Specifications, all workmanship, equipment, materials and articles incorporated in the work shall be new and the best grade of the respective kinds for the purpose. Where equipment, materials, articles or workmanship are referred to in the Technical Specifications as "equal to" any particular standard, the Designer shall decide the question of equality.
- b. The Contractor shall furnish to DPW for approval the manufacturer's detailed specifications for all machinery, mechanical equipment and other equipment articles and materials, together with complete information as to type, performance characteristics, and all other pertinent information. Machinery, mechanical and other equipment, materials or articles installed or used without such prior approval shall be at the risk of subsequent rejections.
- c. Materials specified by reference to the number or symbol of a specific standard, such as an A.S.T.M. Standard, or a Federal Specification or other similar standard, shall comply with requirements in the latest revision thereof and any amendment or supplement thereto in effect on the date of the invitation for Bids, except as limited to type, class or grade, or modified in such reference. The standards referred to, except as modified in the Technical Specifications, shall have full force and effect as though printed therein.
- d. DPW may require the Contractor to dismiss from the work such employees as, DPW or the Designer may deem incompetent, careless, or insubordinate.

10. SAMPLES

a. The Contractor shall/promptly submit all material and equipment samples called for in the Contract Documents or required by the Designer or DPW. No such material or equipment shall be manufactured or delivered to the site, except at the Contractor's own risk and expense, until the required samples have been approved in writing by DPW or the Designer. Any delay in the work caused by late or improper submission of samples for approval shall not be considered just cause for an extension of the contract time.

Each sample submitted by the Contractor shall carry a label giving the name of the Contractor, the project for which it is intended, and the name of the producer. The accompanying letter from the Contractor shall state that the sample complies with Contract requirements, shall give the name and brand of the product, its place of origin, the name and address of the producer and all specifications or other detailed information which will assist the Designer in passing upon the acceptability of the sample promptly. It shall also state that all materials or equipment furnished for use in the project will comply with the sample.

- b. Approval of any sample shall be general only and shall not constitute a waiver of DPW's right to demand full compliance with Contract requirements. After actual deliveries, the Designer will have such check tests made as he deems necessary in each instance and may reject materials and equipment for cause, even though such materials and equipment have been given general approval. If materials or equipment which fail to meet check tests have been incorporated in the work, the Designer will have the right to cause their removal and replacement by proper materials and equipment or to demand and secure such reparation by the Contractor as is equitable.
- c. Except as otherwise specifically stated in the Contract, the costs of samples and tests will be as follows:
 - (1) The Contractor shall furnish without extra cost, including packing and delivery charges, all samples required for testing purposes, except those samples taken on the Project by the Designer.
 - (2) The Contractor shall assume all costs of retesting materials which fail to meet contract requirement.
 - (3) The Contractor shall assume all costs of testing materials offered in substitution for those found deficient.

11. INSPECTION OF THE WORK

a. All materials and workmanship shall be subject to inspection, examination, and/or testing by DPW or its designated representative. DPW shall have the right to reject defective material and workmanship and require it to be promptly segregated and removed from the Project Area and replaced with materials and workmanship of specified quality without charge. If the Contractor fails to proceed at once with the correction of rejected materials and workmanship, DPW may proceed to correct the work itself and charge the cost of the

same against any monies which may be due the Contractor, without prejudice to any other rights or remedies of DPW.

- b. The Contractor shall furnish promptly all materials reasonably necessary for any tests, which may be required. All tests will be performed in such manner as not to delay the work unnecessarily and will be made in accordance with the provisions of the Technical Specifications.
- c. The Contractor shall notify DPW sufficiently in advance of covering or concealing any work in order to permit proper inspection. If any work is covered or concealed without the consent of DPW, the Contractor shall uncover and recover such work for inspection at the contractor's expense, when so requested by DPW. Should it be considered necessary or advisable by DPW to examine work already completed and covered, the Contractor shall on request promptly uncover said work. If such work is found to be defective in any important or essential respect the Contractor shall defray all the expenses of such examination and of satisfactory reconstruction. If, however, such work is found to meet the requirements of the Contract, the actual cost of labor and material necessarily involved in the examination and replacement, plus an additional amount equal to that allowed for change orders shall be allowed the Contractor and he shall, in addition, if completion of the work of the entire Contract has been delayed thereby, be granted a suitable extension of time on account of the additional work involved.
- d. Whenever the quantity justifies it, inspections of work may be made at the place of production, manufacture or shipment, in which case, acceptance shall be final, except as regards (1) latent defects, (2) damage or loss in transit; or (3) fraud or such gross mistakes as amount to fraud. Otherwise, inspections of materials shall take place at the Project Site.
- e. No examination, inspection, or testing, by DPW or its agent shall relieve the Contractor or the Contractor's sureties of liability for defective materials or workmanship.
- f. Any inspection party may include one or more HUD representatives and one or more representatives of each department of the City having jurisdiction over the work being inspected.

12. DEDUCTION FOR INCORRECTED WORK

If DPW deems it expedient not to require the Contractor to correct work not done in accordance with the Contract Documents, an equitable deduction from the Contract Price will be made by agreement between the Contractor and DPW. Any dispute regarding such deduction shall be subject to settlement, in case of dispute, as herein provided.

13. CONSTRUCTION SUPERINTENDENT

At the site of the work the Contractor shall employ a construction superintendent or foreman who shall have full authority to act for the Contractor. Such representative shall be acceptable to the Design Professional or DPW and shall continue in that capacity for the duration of the job unless he ceases to be on the Contractor's payroll.

14. ACCIDENT PREVENTION

- a. The Contractor shall exercise proper precaution at all times for the protection of persons and property and shall be responsible for all damages to persons or property, either on or off the site, which occur as a result of his prosecution of the work. The safety provisions of applicable laws and building and construction codes shall be observed and the Contractor shall take or cause to be taken such additional safety and health measures as DPW may determine to be reasonably necessary. Machinery, equipment and all hazards shall be guarded in accordance with the safety provisions of the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, Inc., to the extent that such provisions are not in conflict with applicable local laws.
- b. The Contractor shall indemnify and save harmless DPW from any claims for damages resulting from personal injury and/or death suffered or alleged to have been suffered by any person as a result of any work conducted under this Contract.

15. EXISTING UTILITY LINES

Should the Contractor in the execution of his work uncover or discover utility service lines not indicated on the relevant drawings, or that do not show signs of singular service to any existing structures being demolished, the Contractor shall cease work in that area immediately and promptly notify the Public Works Department. Within forty-eight hours, the Public Works Department will inspect the site and issue written instructions to the Contractor. The Contractor shall proceed with only after such written instructions have been received and shall proceed in full compliance with such instructions.

The above mentioned situation or similar circumstances and/or modification if any, shall not relieve the Contractor from his responsibilities in this Contract and also it is without prejudice to any and all rights of DPW covering this said contract and surety or bonds.

16. CARE OF WORK

- a. The Contractor shall be responsible for all damages to persons or property that occur as a result of the Contractor's fault or negligence in connection with the prosecution of the work and shall be responsible for the proper care and protection of all materials delivered and work performed until completion and final acceptance by DPW.
- b. The Contractor shall provide sufficient competent watchmen, both day and night, including Saturdays, Sundays and holidays, as necessary, from the time the work is commenced until final completion and acceptance. Sufficient lighting shall be provided to aid in the prevention of injury to passersby or vandalism to the property or other illegal activities.
- c. In an emergency affecting the safety of life or property, including adjoining property, the Contractor, without special instructions or authorization from DPW is authorized to act

at his discretion to prevent such threatened loss or injury, and he shall so act. He shall likewise act if instructed to do so by DPW. Any compensation claimed by the Contractor on account of such emergency work will be determined by DPW as provided in the Section - CHANGES IN THE WORK.

- d. The Contractor shall avoid damage as a result of its operations to existing sidewalks, streets, curbs, pavements, utilities (except those which are to be replaced or removed), adjoining property, etc. and the Contractor shall at its own expense completely repair any damage thereto caused by its operations.
- e. The Contractor shall shore up, brace, underpin, secure, and protect as may be necessary, all foundations and other parts of existing structure adjacent to, adjoining, and in the vicinity of the site, which may be in any way affected by the excavations or other operations connected with the construction of the improvements embraced in this Contract. The Contractor shall be responsible for the giving of any and all required notices to any adjoining or adjacent property owner or other party before the commencement of work. The Contractor shall indemnify and save harmless the City of Somerville and/or DPW from any liability for damages on account of settlement or the loss of lateral support of adjoining property resulting from the Contractor's failure to comply with this section.

17. WEATHER PROTECTION

- a. In the event of temporary suspension of work, during inclement weather, the Contractor will carefully protect and will cause his subcontractors to carefully protect all work and materials against damage or injury from the weather. If, in the opinion of the Design Professional or DPW, any work or materials shall have been damaged or injured by reason of failure on the part of the Contractor or any of his Subcontractors so to protect the work, such work or materials shall be removed and replaced at the expense of the Contractor.
- b. It is the intent of these Specifications to require that, in all Chapter 149, s. 94A contracts, the General Contractor shall provide temporary enclosures and heat to permit construction work to be carried on during the months of November through March in compliance with M.G.L. Chapter 149, Section 44D (G). These Specifications are not to be construed as requiring enclosures or heat for operations that are not economically feasible to protect in the judgment of DPW. Included in the preceding category, without limitation, are such items as site work, excavation, pile driving, steel erection, erection of certain "exterior" wall panels, roofing, and similar operation:
- (1) "WEATHER PROTECTION" shall mean the temporary protection of that work adversely affected by moisture, wind and cold, by covering, enclosing and/or heating. This protection shall provide adequate working areas during the months of November through March as determined by the Design Professional and consistent with the approved construction schedule to permit the continuous progress of all work necessary to maintain an orderly and efficient sequence of construction operations. The General Contractor shall furnish and install all "Weather Protection" material and be responsible for all costs, including heating required to maintain a minimum temperature of 40 degrees F, at the working surface. This provision does not supersede any specific requirements for methods

of construction, curing of materials or the applicable General Conditions set forth in the Contract Articles with added regard to performance obligations of the Contractor.

- (2) Within 30 calendar days after his award of contract, the General Contractor shall submit in writing to DPW for approval, three copies of his proposed methods for "Weather Protection".
- (3) Installation of weather protection and heating devices shall comply with all safety regulations including provisions for adequate ventilation and fire protection devices. Heating devices which may cause damage to finish surfaces shall not be used.
- (4) The General Contractor shall furnish and install one accurate Fahrenheit thermometer at each work area as designated by the Designer. However, one additional accurate Fahrenheit thermometer shall be provided for every 2,000 square feet of floor space where the work areas exceed 2,000 square feet.

18. SANITARY FACILITIES

The Contractor shall furnish, install and/or maintain ample sanitary facilities for the workmen. As the needs arise, a sufficient number of enclosed temporary toilets shall be conveniently placed as required by the sanitary codes of the State and Local Government. Drinking water shall be provided from an approved source, so piped or transported as to keep it safe and fresh and served from single service containers or satisfactory types of sanitary drinking stands or fountains. All such facilities and services shall be furnished in strict accordance with existing and governing health regulations. Nothing in this Section shall be construed as forbidding the use of facilities available in existing buildings on the job site if they meet the above requirements and the use of them will not interfere with the progress of the work.

19. USE OF PREMISES AND REMOVAL OF DEBRIS

The Contractor expressly undertakes at his own expense:

- a. to store his apparatus, materials, supplies and equipment in such orderly fashion at the site of the work as will not unduly interfere with the progress of his work or the work of any other contractors;
- b. to place upon the work or any part thereof, only such loads as are consistent with the safety of that portion of the work.
- c. to clean up frequently all refuse, rubbish, scrap materials and debris caused by his operations, to the end that at all times the site of the work shall present a neat, orderly and workmanlike appearance.

- d. before final payment to remove all surplus material, false work, temporary structure, including foundations thereof, plant of any description and debris of every nature resulting from this operations, and to put the site in a neat, orderly condition.
- e. to effect all cutting, fitting or patching of his work required to make the same to conform to the plans and specifications and, except with the consent of the Design Professional or DPW not to cut or otherwise work of any other contractor.

20. COORDINATION WITH OTHER CONTRACTORS

The Contractor shall coordinate his operations with those of other Contractors. Cooperation will be required in the arrangement for the storage of materials and in the detailed execution of work. The Contractor, including his subcontractors, shall keep informed of the progress and the detail work of other Contractors and shall notify the Design Professional or DPW immediately of lack of progress or defective workmanship on the part of other Contractors. Failure of a contractor to keep informed of the work progressing on the site and failure to give notice of lack of progress of defective workmanship by others shall be construed as acceptance by him of the status of the work as being satisfactory for proper coordination with his own work.

21. QUANTITIES OR ESTIMATES

Wherever the estimated quantities of work to be done and materials to be furnished under this contract are shown in any of the documents including the proposal, they are given for use in comparing bids and the right is especially reserved herein otherwise specifically limited, to increase or diminish them as may be deemed reasonably necessary or desirable by DPW to complete the work contemplated by the contract, nor shall any such increases or diminution shall in no way violate this contract, nor shall any such increase or diminution give cause for claims or liability for damages.

22. DISPUTES

- a. All disputes arising under this Contract or its interpretation, whether involving law of fact or both, or extra work, and all claims for alleged breach of Contract shall within ten (10) days of commencement of the dispute be presented by the Contractor to DPW for decision. All papers pertaining to claims shall state the facts surrounding the claims in sufficient detail to identify the claim, with its character and scope. In the meantime, the Contractor shall proceed with the work as directed. Any claim not presented within the time limit specified in this paragraph shall be deemed to have been waived, except that if the claim is of a continuing character and notice of the claim is not given within ten (10) days of its commencement, the claim will be considered only for a period commencing ten (10) days prior to the receipt by DPW of notice thereof.
- b. The Contractor shall submit proof of the Contractor's claim in detail. Each decision by DPW will be in writing and will be mailed to the Contractor by registered or certified mail, return receipt requested.

c. If the Contractor does not agree with DPW's decision the Contractor shall not delay the work, but shall notify DPW promptly that he is proceeding with the work under protest and he may then except the matter in question from the final release.

23. LAND AND RIGHTS-OF-WAY

Prior to the start of construction, DPW shall obtain all lands and rights-of-way necessary for the carrying out and completion of work to be performed under this contract.

24. WARRANTY OF TITLE

No material, supplies, or equipment to be installed as part of the work shall be purchased subject to any chattel mortgage or under a conditional sale or other agreement by which an interest therein or in any part thereof is retained by the seller or supplier. The Contractor shall warrant good title to all materials, supplies, and equipment installed or incorporated in the work and, upon completion of all work, shall deliver the same to DPW free from any claims, liens, or charges. Neither the Contractor nor any person, furnishing any material or labor for any work covered by this Contract shall have any right to a lien. Nothing contained in this paragraph, however, shall defeat or impair the right of persons furnishing materials or labor to recover under any bond given by the Contractor for their protection, or to recover under any laws permitting such persons to look to funds due the Contractor in the hands of DPW. The provisions of this paragraph shall be given to all persons furnishing materials for the work when no formal contract is entered into for such materials.

25. GENERAL GUARANTY

Neither the final certificate of payment nor any provision in the Contract Documents, nor partial or entire occupancy of the premises by DPW shall constitute any acceptance of work not done in accordance with the Contract Documents or relieve the Contractor of liability in respect to any express warranties or responsibility for faulty materials or workmanship. The Contractor shall remedy any defects in the work and pay for any damage to other work resulting therefrom, which shall appear within a period of one year from the date of final acceptance of the work unless a longer period is specified. DPW will give notice of observed defects with reasonable promptness.

26. REVIEW OF RECORDS

DPW, its authorized representative and agents and the HUD Representative for the Secretary shall, at all times have access to and be permitted to observe and review all work materials, equipment, payrolls, personnel records, employment conditions, material invoices, and other relevant data and records pertaining to this Contract, provided, however, that all instructions and approval with respect to the work will be given to the Contractor only by DPW through its authorized representatives or agents.

INSURANCE REQUIREMENTS

The Vendor/Contractor shall maintain in full force and effect during the duration of this contract insurance issued by companies qualified to do business in the Commonwealth of Massachusetts, as follows:

c) COMMERCIAL GENERAL LIABILITY, in primary amounts not less than: "to include XCU (explosion, collapse, and underground coverage)"

\$ <u>2,000,000.00</u> per occurrence \$ <u>2,000,000.00</u> aggregate

- b) AUTOMOBILE LIABILITY, including the use of all vehicles owned, leased, hired or borrowed, with limits not less than \$ 2,000,000.00 combined single limit covering work performed under this contract.
- c) WORKER'S COMPENSATION, statutory coverage as provided by General Laws, Chapter 152, as amended.
- d) UMBRELLA LIABILITY:

\$3,000,000.00

The Vendor/Contractor shall deposit with City certificates of insurance for such coverage in form and substance satisfactory to the City, naming the City as an additional insured, and shall deliver to the City new policies or certificates thereof for any insurance about to expire at least ten (10) days before such expiration. All such insurance policies shall contain an endorsement requiring thirty (30) days written notice to the City prior to cancellation or change in coverage, scope or amount of any such policy or policies. The Vendor/Contractor shall furnish the City with the name and telephone number of the insurance agent and with copies of the insurance policies and endorsements. The Vendor/Contractor shall submit all changes or alterations in the policies to the City for its approval.